

DISTRICT 751
AERO MECHANIC

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Back Pay Corrects Progression Error

The value of union membership was evident to 751-member Brigitte Baker as she recently received nearly \$2,900 in back pay to correct an error in her progression to maximum pay, thanks to assistance from Business Rep Rich McCabe.

After seeing an article in the Union paper urging members to check their work history and documentation after they change jobs to ensure their progression is correct, she began to wonder if her progression steps were accurate.

She looked over her history, did some calculations and discerned there was a mistake. Rather than trying to cut through the red tape on her own to get it resolved through TotalAccess, she called Business Rep Rich McCabe.

Rich looked it over and agreed that it looked like there was an error. He forwarded the information to his counterpart at Boeing and asked them to audit her progression records. The Company confirmed Brigitte's progressions were reflected incorrectly and she should have reached the maximum rate approximately 19 months earlier since she had maxed out in progression years earlier in that job. Boeing corrected the error, revised her work history and delivered the nearly \$2,900

back pay in the next paycheck.

Brigitte maintains a long history with Boeing that has involved many different jobs. She originally hired into the Boeing Spokane plant in 1990. When the facility was sold in 2003 to Triumph Composite Systems, Inc., she had completed her progression steps.

In 2011, she relocated to Puget Sound after accepting a grade 4 Assembler Installer job to get back on with Boeing.

"I'm very thankful for our union's help in attending to it. When this issue arose, it was nice to know that I had an advocate working for me," said Brigitte. "I am extremely appreciative for my work at Boeing and am honored to have forged a wonderful career here."

After returning to Boeing in 2011, Brigitte requested the assistance of IAM/Boeing Joint Programs Career Advisor, John House to utilize the ERT system. He also helped navigate the processes of



751-member Brigitte Baker thanks Business Rep Rich McCabe for assistance in correcting her progression that delivered nearly \$2,900 in back pay.

the Education Assistance Office, Joint Programs QTTP, and Learning Together Program, where she earned certification through the Tool Maker program at Renton

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IAM Reps Stop Proposed Offload in Reclamation

When Boeing suggested offloading work from our reclamation shop in Auburn, our IAM Auburn Work Transfer Reps Chris Schorr and Dave Swan jumped into action.

Thanks to their vocal, proactive efforts that also involved our work transfer reps from Everett and Renton, our members will continue to do this work. The united effort paid off and the potential offload was cancelled.

Management initiated the work transfer proposal by claiming it was a "sound" business case to send this work to a vendor. However, when pressed to provide financials, the evidence for the case was never provided.

Recognizing the value our members bring in sorting and recycling these vast materials, our IAM work transfer reps launched their own investigation to propose an alternative to keep the work in-house. Part of the solution was to provide adequate staffing (by adding two additional heads to the crew) so there was a better flow of work with the sorting and processing to increase the volume of work and revenue produced.

The two members, who were added to Auburn reclamation, appreciated the opportunity to transfer to reclamation and remain on the Boeing payroll under their union contract. Both worked decades as

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IAM Work Transfer Reps Dave Swan (far left) and Chris Schorr (far right) talk with 751-members working in Auburn reclamation Jim Ricks, Debra Thornton, and Stan Skomski to brainstorm ideas to keep work inhouse. By adding two additional heads to the crew, they were able to exponentially increase the volume of material processed in their shop to increase profits for Boeing.



L to R: District President Jon Holden, Business Rep Paul Veltkamp and Steward Matt Landry discuss the importance of ensuring Boeing is accurately accruing sick leave for our members under the new state law.

Sick Leave Accrual Corrected

Keeping a watchful eye on your pay and benefits is always a good idea. By doing this, Everett Union Steward Matt Landry recently was able to detect and correct an issue with his sick leave accrual.

As a Steward, Matt regularly works to get issues corrected for members. He was surprised when reviewing his paycheck stub in TotalAccess to see his sick leave accrual was incorrect. The issue arose after he had received his contractual 40 hours of sick leave, and then under the new state law he should have accrued one hour of sick leave for every 40 hours worked.

However, he noticed he was only accruing .7 hours for every 40 hours worked. After he got the issue corrected, he realized he was probably not the only member to face this issue. He felt it was important to alert other members to ensure they are accruing sick leave accurately.

"Members need to be pro-active to protect their interests and review their paycheck stub every pay period," said Business Rep Paul Veltkamp. "Simply trusting that everything is correct is a mistake. Check the hours paid, sick leave and vacation balance and your progression step. If a mistake is made, contact your Union Steward for help in resolving it. The Union is your advocate and we are here to help."

The passage of I-1433 last year, which our union supported, is the reason IAM 751 members working at Boeing accrue additional sick leave above the 40 contractual hours starting in 2018. The February 2018 *Aero Mechanic* paper explained the various scenarios for how additional sick leave will accrue since Boeing accrues sick leave on a member's anniversary date rather than the calendar year; therefore, the first year's accrual is a bit more complicated.

A Resource to Rely On

VRC's and Career Advisors Provide Pathways to Other Jobs

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June 23rd Member Appreciation Day

A day of fun and solidarity for 751 members, retirees and their family

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REPORT FROM THE PRESIDENT

Active on Many Fronts to Make Us Stronger

By JON HOLDEN
IAM 751 District President

First, I want to invite all members, retirees and their families to attend our Membership Appreciation Fairs on Saturday, June 23 at the Evergreen Fairgrounds in Monroe and the Puyallup Fairgrounds.

I hope you will bring your family to the location that is most convenient and have a day of fun and solidarity with your fellow union members. We have provided rides, music and other activities at each event. Everything is free except games of chance and food, but you are welcome to bring a picnic lunch for your family.

Our members working at Boeing will receive an additional 17 cents cost-of-living adjustment (COLA) on June 1.

The value of the quarterly COLA is sometimes underestimated. This month we are looking at the contractual COLA history, which was first negotiated in 1963. Over the years, a nickel one quarter and three cents another quarter have made a substantial difference in the maximum pay rates at Boeing. Those quarterly raises over time grow to be a very valuable part of our base wage and are something we should fight to



maintain – knowing it has only compounded our wages through the years.

In fact, \$16.13 of the maximum wage rates are a direct result of quarterly COLA payments through the years. This shows that COLA remains an important part of our economic package at Boeing.

In recent months, we have had more workers from different employers approach us for help in gaining union representation and rights on the job. It is encouraging that even though Corporate America tells workers you don't need representation, more workers are realizing the benefits of union membership and how it can change the balance of power.

With more workers reaching out for representation, I am proud to announce we have added Jason Chan to our organizing department. Jason has been a leader in Local A and our District and has led many community projects our union is involved in. He speaks from the heart on how union membership has changed his life for the better and will be effective at helping others gain union representation, which makes us all stronger.

Workers at UTC Landing Gear, who

voted overwhelmingly on March 23rd for IAM representation, are continuing their solidarity moving toward a first contract. Those workers have met, selected their stewards, and began identifying issues for a first contract. They also voted unanimously to authorize strike sanction sending a strong message to their employer they are serious about securing a fair contract.

In May, we again began offering union education classes to stewards and members. Knowledge is power. The more stewards and members we have that are knowledgeable on our contract, our union, our rights and the labor movement in general, the stronger we are as a union. I hope more stewards and members will take these classes when offered. The interaction and sharing of information and experiences is powerful. In June, we will offer two classes "The Contract" and "The Role of the Steward." Classes are offered in Everett, Auburn and Seattle to make it easier for members to attend.

Finally, in May delegates from 751 joined districts and locals from across the nation at our IAM National Legislative Conference. Our 751 delegates visited nearly every Washington Congressional Office and our two Senators. We updated our reps on the progress of the New Market Airplane (NMA) Council, requested

support for FAA re-authorization and continued funding for KC-46 tanker and other defense projects important to our military and our jobs. Delegates also emphasized the need to protect Medicare and Social Security, as well as the need to approve appointments to the Export Import bank so it can become operational again.

Our goal of effectively representing our members means we must continue to be active on all fronts. The more active and engaged members we have, the stronger we are for the future.

I hope to see many of you at the membership fairs on June 23.

Chan Appointed as Union Organizer for 751

In May, District 751 added another member to our organizing department to help with the efforts to bring the benefits of union membership to additional workers in our state. We are proud to welcome Jason Chan to this full-time position.

Jason hired into Boeing in the Renton wingline and quickly became a shop floor leader, serving as steward and working his way up through Local A officer ranks to the position of President, which he has held the past 15 months. In addition, he has served on the District Council, our union's governing body, and was elected District Vice President in 2017.

In 2015, Jason was appointed to serve as one of two IAM Work Transfer Reps in Renton, proposing alternatives to keep work at Boeing in the hands of our members.

He has been a tireless volunteer on community service and organizing drives. He also became actively involved in the Asian Pacific American Labor Alliance (APALA) the past four years and was appointed to their National Executive Board last year, as well as serving as APALA's rep on the King County Labor Council Executive Board.

"I'm honored for the chance to bring union benefits to more workers in our communities. I'm excited to embark on this new endeavor to continue learning and serving the membership in a different capacity," said Jason. "My family and I would not have the life we enjoy without the IAM. I want to provide those same opportunities to others as an organizer and help bring the union advantage to workers throughout our region."



Jason Chan joined the 751 Organizing/Unionizing Department in May to bring the benefits of union membership to more workers in our region.

Free College for You & Your Family

Your union is now offering a Free College Benefit to Machinists Union members and their families. Currently, this online college allows you and your family members to earn an associate degree free of charge from Eastern Gateway Community College. The degree is transferrable to a four-year degree and the program is hoping to expand to a four-year degree in the fall of 2018.

This free benefit is open to members in good standing, retirees and their families (defined as spouse, children, step children, children-in-law, dependents and grandchildren). Potential students' membership will be verified by the union.

To talk with union represented assistants, call 888-590-9009.

Get Started on Your College Degree

Take a look at this exciting program and take advantage today to help grow your career. To learn more or enroll visit: freecollege.goiam.org.



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freecollege.goiam.org

Back Pay Corrects Progression Error

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Technical College to turn her 'lights green' for promotion to a grade 6 Tool Maker job that she had held years earlier.

Every member should print out and keep a copy of their work history. In addition, keep copies of emails from management about e-classification, move memos, etc. as proof of your work history. If you find a discrepancy in your work history or progression, contact your Union Steward or Business Rep for help in getting it corrected.

Verify Your Work History/ Progression at Boeing

- ◆ Log into TotalAccess
- ◆ Go to Profile – down menu
- ◆ Click "My Boeing Profile"
- ◆ Under Employee Summary & Service History
- ◆ Click view my employee history

Print out a copy of the work history for your records. You should receive progression increases every 6 months until a total of 12 increases are received for that labor grade (6 years). If something appears to be wrong, contact your Union Steward.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

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Business Representative

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Patrick Bertucci

Grace Holland

Robley A. Evans

John Lopez Jr.

Howard Carlson

Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
 - 201 A St. SW, Auburn; 253-833-5590
 - 233 Burnett N., Renton; 425-235-3777
 - 8729 Airport Rd, Everett; 425-355-8821
 - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:
Nationwide 1-800-763-1301
Hotline: 1-800-763-1310
Web site: www.iam751.org



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Connie Kelliher, Editor

Member of The Newspaper Guild,
CWA #37082

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IAM 751 Member Appreciation Day

Saturday, June 23 - 10 a.m. to 7 p.m.

Puyallup Fairgrounds & Evergreen State Fairgrounds Monroe

IAM 751 Member Appreciation Day is our union's way to say "Thank You" to our members, retirees and their families. Mark your calendar and plan to turn out for a day of fun.

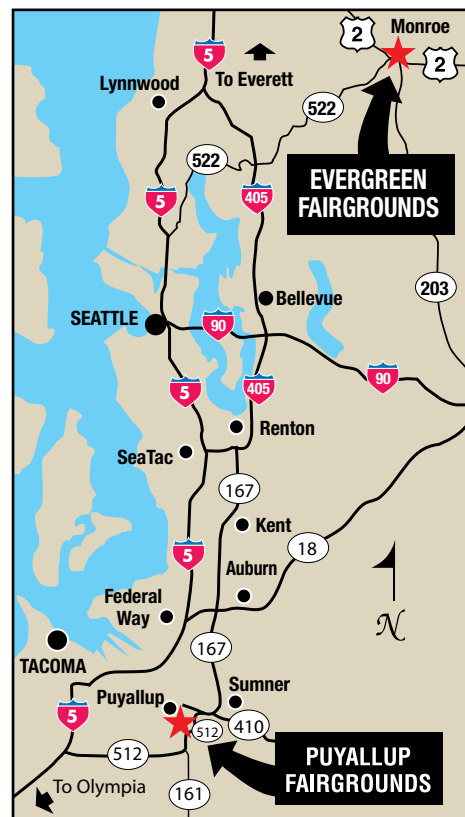
Watch for a mailing in early June to your home address that will include your ticket to fun.

The only cost will be games of chance, food and beverages – or you may bring a picnic lunch. There are two locations (Puyallup Fairgrounds and Monroe Fairgrounds), so choose

the one most convenient to you and join us for a day of fun. Gates open at 10 a.m. and close at 7 p.m.

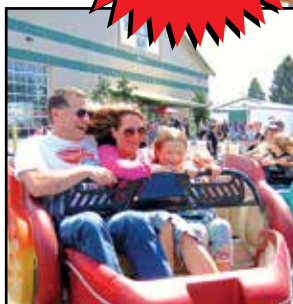
- For Evergreen Fairgrounds, park in the yellow or red lot and enter through the marked gates to obtain Machinists' wristbands.

- For Puyallup Fairgrounds, park in the green, purple or orange lots (west side of ground) and enter through the purple gate (no wristband required at Puyallup location).



IAM Discount Night at the Races

IAM Members and their families will receive a \$6 discount on June 23rd at Evergreen Speedway in Monroe for the Western Round Up Race Night. Show their IAM fair event bracelet to get tickets for \$10 (Kids 10 and under are FREE). This will be an action packed night of all 4 cylinder racing with drivers coming from 5 U.S. States and Canadian Provinces. Drivers will battle it out on the oval track and includes some exciting figure 8 racing. The night is full of family fun entertainment. Gates open at 4 pm with racing at 6 pm.



Nothing Was a Gift – COLA at Boeing

Cost-of-living Adjustments (COLA) are an important part of the economic package of our contract with Boeing. COLA is designed to help protect your paycheck from losing ground to inflation. Without COLA, if our pay stays the same when prices rise for essentials, our standard of living and purchasing power would be less.

The value of the quarterly COLA, even when it is only a few pennies in a quarter, is significant to our base wage over time. Currently, \$16.13 of the base wage is a result of COLA payments being folded into our base rates. (This is a conservative estimate using lowest COLA paid in 1983-1985 contract when it was paid as a percentage rather than the same cents per hour for all labor grades)

In summary, currently throughout a given year any positive generated COLA is paid

as an "additive" to your base rate, like shift differentials. COLA will be paid above the base rate between each September at which time any positive COLA is then folded in and becomes part of the base rate. COLA not yet folded into the base rate may increase or decrease as the cost of living CPI index fluctuates between annual fold ins. However, it is important to understand that COLA can only increase the base rate each September. Because of our contract, any negative COLA cannot ever reduce the base rate.

One thing is certain, nothing we have as a gift from the Company. Every word and clause was hard fought with solidarity from those who came before us. Each contract is a building block for a stronger future. This feature shows the value of contractual COLA and how the language has evolved.

COLA Formula at Boeing Generates 17¢ Effective June 1

Effective June 1, 2018, a 17 cent cost-of-living adjustment (COLA) will be added to the hourly wage rate for IAM members at Boeing. The 17 cents was generated for the quarter February, March and April 2018. COLA is generated quarterly under the IAM contract and is based on the federal government's Consumer Price Index.



Showing their solidarity, members at UTC Landing Gear voted 100 percent to authorize strike sanction. Business Rep Greg Campos explains the negotiation process and next steps.

Strong Solidarity at UTC

On Friday, May 18, members from UTC Landing Gear in Everett showed their solidarity. These members, who voted for union representation on March 23, turned out in force for a union meeting to help formulate a first contract proposal.

Just as important as their input on proposals and identifying issues, these members are united in their goal of securing a contract. Members voted unanimously to authorize Strike Sanction. This impressive 100 percent vote sends a strong message to the company that these members are unified and support their negotiating committee.

Chief of Staff Richard Jackson, Business Rep Greg Campos, and Staff Attorney Spencer Thal explained the negotiation process and laid-out a timeline of events and activities leading up to a first contract.

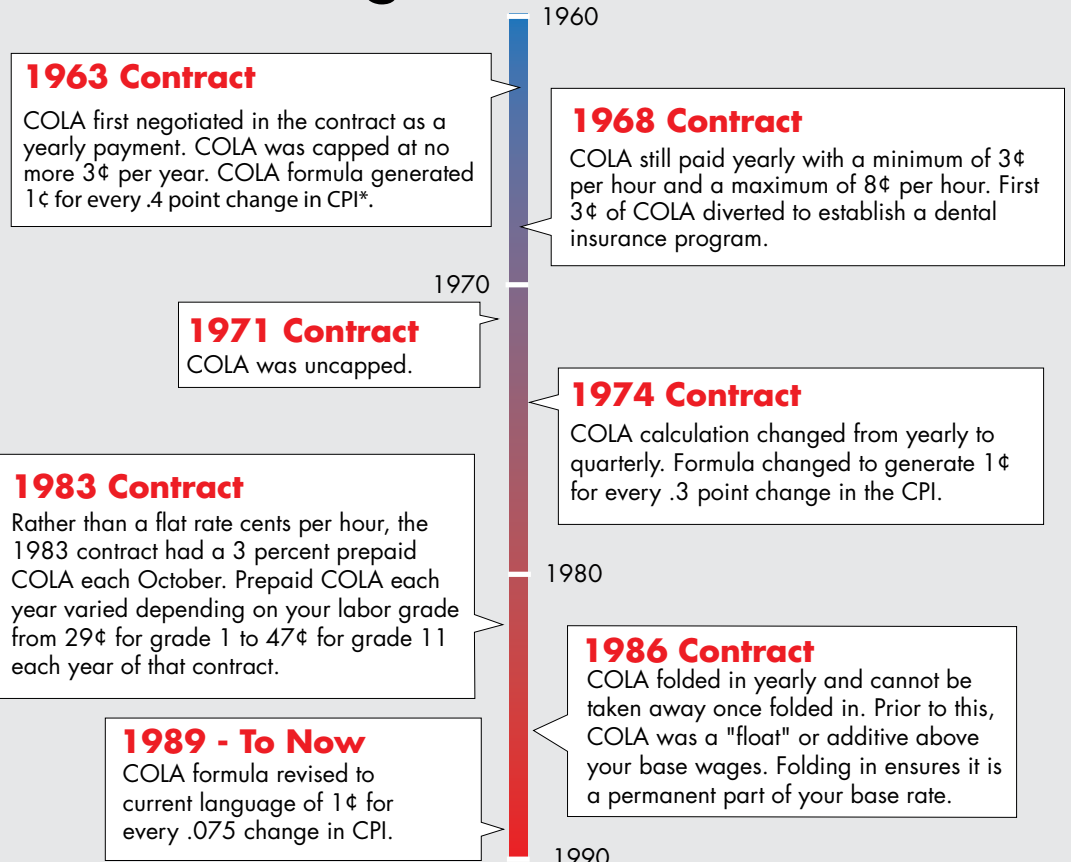
Union leaders then talked about recent survey results and had open discussion on potential contract language for a first proposal – getting membership feedback and additional input to ensure our initial proposal will reflect the issues important to those working at UTC Landing Gear.

Members also selected Adrian Perez and Robert Neamtiu to be their union stewards and shop floor rep in negotiations.



Members watch as volunteers counted the ballots that were unanimous to grant strike sanction.

COLA Through the Years



Over the last 55 years, our COLA language at Boeing has resulted in \$16.13 of your current base rate.

*Consumer Price Index

POLITICAL ACTION



Above Rep. Pramila Jayapal addresses the delegates. Left: 751 delegation meeting with Senator Maria Cantwell.

751's Voices Heard at IAM Legislative Conference

IAM members from across the country joined together in Washington, DC in May to meet legislators and advocate for working people.

"Our message for every elected official is simple: represent the people who make this country move," IAM International President Bob Martinez said as a part of his opening remarks for the 2018 Legislative Conference. "The most important part of this Legislative Conference will be the conversations our members have on Capitol Hill. We have

to let every elected official know that the Machinists will fight for our families, our union and all working people."

District 751 delegates did just that visiting nearly every Washington Congressional office with a message asking for support for worker and senior issues. Delegates included District 751 President Jon Holden, 751 Sec-Treasurer Susan Palmer, 751 Political Director Larry Brown, Jim McKenzie, Chris Schorr, Jason Chan, Terri Myette, Don Donovan, Derek Gottschalk, Adrian

"Being in our nation's capitol with hundreds of my fellow Machinists brothers and sisters inspired me and gave me hope for the future," said Local F delegate Charles Cesmat. "It has never been more important for union members to stay politically active and engaged. With this blatant anti-worker agenda, I'm proud that the Machinists Union is standing united and fighting for our future!"

At the conference, Martinez discussed trade, strengthening Buy America laws, retirement security, protecting federal employees, right-to-work-for-less and more issues facing working people and IAM members.

A number of speakers addressed the conference including our own Congresswoman Pramila Jayapal from the 7th Congressional District.

In conjunction with the IAM Legislative Conference, some 751 delegates attended a press conference with the Senate and House sponsors of the Workplace Democracy Act. U.S. Senator Bernie Sanders (I-VT) and

U.S. Representative Mark Pocan (D-WI) introduced the Workplace Democracy Act legislation, a bill that would strengthen the middle class by restoring workers' rights to bargain for better wages, benefits and working conditions.

"The Workplace Democracy Act will restore the right of every American to join together in a union—whether you live in Vermont, Wisconsin, North Carolina or Texas," said Machinists Union International President Robert Martinez
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Meeting with Rep. Susan DelBene L to R: Bill Langlois, Theresa Langlois, Larry Brown, Rep. DelBene, Guerdon Ellis, Derek Gottschalk and John Kussy.

C a m e z , John Kussy, Guerdon Ellis, Roy Wilkinson, Bill Langlois, Gary Naple, Charles Cesmat, Denise Strike and Allen Eveland.



751 delegates meeting with Congressman Denny Heck (r) included Jim McKenzie and Terri Myette.

COPEing with Politics

Thirty-nine Machinists delegates spent an entire Saturday on May 19 representing District 751 at the Washington State Labor Council's (WSLC) Committee on Political Education (COPE) endorsing convention.

The COPE convention is when labor determines which candidates will receive endorsements. COPE is comprised of delegates from all of the affiliated AFL-CIO unions. The work done at the convention is the capstone to months of preparation with candidates filling out questionnaires, voting records evaluated and interviews conducted. County central labor councils from across the state conduct the interviews and make recommendations to COPE.

The delegates at COPE spend the morning listening to candidates' speeches. Then the hall is cleared

of candidates and the serious work commences – deciding which of the candidates are to receive the labor endorsement.

Union delegates will consider additional endorsements at the WSLC's 2018 Constitutional Convention, which will be July 17-19 at the Coast Wenatchee Hotel and Convention Center.



751 delegates listening to speakers and hearing about voting records of the various candidates at the statewide COPE Conference.



Above: Congressmen Derek Kilmer and Adam Smith were two of the speakers at WSLC COPE conference.

Left: 751 had a large contingent of Machinists delegates to ensure our voice was heard in the labor endorsement process.

District 751 Leads the P.A.C. in MNPL Contributions

District 751 and its affiliated lodges continue to win impressive honors for contributions to the Machinists Non-Partisan Political League (MNPL). MNPL serves as the Union's political action committee (P.A.C).

District 751 again finished first in the District Lodge total contribution category with \$324,625.28 in 2017. Washington State also came out on top in total contributions for the state competition with \$402,319.04.

Among local lodges, District 751 affiliates again swept the top three spots. Local A took first with \$137,331.25, Local F followed in second with \$85,201.79; and Local C earned third place with \$83,635.64. Local C also took second in percentage of sponsoring members with an impressive 11 percent, followed closely by Local F who earned second place with 9 percent.

751 raises money for MNPL through various methods. The most successful method is through the dues checkoff - where members sign a payroll deduction

card and have \$1 or more per month deducted for MNPL. Remember: The more members who participate, the stronger our voice in the political arena. Each member

should be proud of these accomplishments, which demonstrate our members understand the importance of political action.



751 received many of the MNPL awards for 2017 contributions. L to R: GVP Gary Allen, 751 Political Director Larry Brown, Int'l Sec-Treasurer Dora Cervantes, 751 Sec-Treasurer Susan Palmer, 751 Dist. President Jon Holden, 751 Chief of Staff Richard Jackson, IAM International President Bob Martinez, and Western Territory GLR Steve Cooper.

VRC's and Career Advisors Provide Members Pathways to Other Jobs

VRC's & Career Advisors: A Resource to Rely On

751 members working at Boeing enjoy many benefits, which typically are not available to employees in other companies. In addition to the ability to earn living wages, with great health and benefits packages, members have opportunities to advance their careers, and/or move into different jobs through the Employee Requested Transfer process (ERT). This process is available to all hourly employees, who are looking to make a change for themselves. Yet, it sometimes becomes a necessity to consider a transfer, when an employee experiences a physical or environmental restriction.

By working with IAM-Boeing Joint Programs' Career Advisors and Vocational Rehabilitation Counselors (VRC), many members have been able to turn their lights green to make upward or lateral moves into a better job that can significantly lengthen their careers.

Recently, VRC Cody Harrington worked with 751-member Pedro Aliaga after he suffered an on-the-job injury. When Pedro returned from a medical leave of absence, medical restrictions prevented him from performing all the physical demands of his job as an Intank Sealer. He found himself assigned to light duty. While these restrictions were temporary, both Pedro and Cody were concerned that similar injuries might continue to occur if he returned permanently to his job as an Intank Sealer.

He took a pro-active approach and while working in a light duty capacity, Pedro began meeting with Career Advisor Stephanie Brockhaus to work on turning his lights green to qualify for other jobs. He had met with Stephanie years earlier to explore other potential jobs within Boeing and had taken classes over the years, but he now had a more urgent need to transfer to another job. Pedro was determined to have choices if returning to his previous job wasn't the best option.

"The key is being proactive rather than reactive. People choose their own destiny," said Pedro. "I didn't want to be facing medical layoff because of medical restrictions. I took advantage of everything they offered



Vocational Rehabilitation Counselor Cody Harrington (l) congratulates Pedro Aliaga, who worked hard to turn his lights green and transfer to a 61003 Materials Management Specialist B job so he wouldn't get re-injured.

– taking many Saturday classes. I also took many challenge tests based on my experience at Boeing to turn my lights green faster."

When Cody met with Pedro several months later for a final light duty meeting, he had been accepted into a new position as a 61003 Materials Management Specialist B. The new job was a better fit with his restrictions and didn't have the same physical requirements as the sealer job.

"I appreciate having the VRC's and Career Advisors for advice and guidance through the ERT process. Working my new job at the end of the day, I have fewer aches and pains. It is a better job for me at this time in my life," said Pedro.

Pedro offered good advice. "I tell others on extended light duty or who are seeing their bodies break down from these very physical jobs, don't wait for Boeing to find you another job. Start working on a different job now so you have more options for the future."

He added, "Every member should consider utilizing the ERT process and talk to a career advisor, whether it is to explore moving into a higher-paid job, into a role better suited for your medical restrictions or body mechanics, or even just to find a position you truly enjoy. Take control of your future."

To schedule a meeting with a Career Advisor or VRC, call 1-800-235-3453.

Montalvo Recognized for Lifesaving Effort

751 member Art Montalvo never takes a vacation from caring.

Art spent 25 years working for Boeing security and fire protection before he transferred to an hourly job in Nov. 2014. In his years working Boeing security, he had numerous opportunities to make a difference as a first responder and took a variety of training classes.



Business Rep Robley Evans (l) and Union Steward Rob Eagleson (r) presented 751-member Art Montalvo with a certificate of appreciation for his efforts while on vacation that saved a young boy's life.

Recently, his years of training were invaluable during his vacation to Hawaii. While he and his wife were at their hotel pool, they saw a man carrying an unconscious boy he had rescued from the bottom of the pool.

Recognizing the gravity of the situation and understanding time is of the essence, Art and two others who had medical training stepped in to help. The three worked on the boy for 10-15 minutes until emergency crews got there to take over. The medics, who arrived on the scene, emphasized the actions of these three individuals saved the boy's life and, just as important, prevented possible brain damage.

While Art is quick to downplay his efforts and shy away from recognition, our union wanted to thank him for his swift action that helped save a young boy. Business Rep Robley Evans and Union Steward Rob Eagleson presented Art with a certificate of appreciation and union visibility items for his heroic efforts.

"I was one of three individuals who helped save the boy. It was a real team effort," said Art. "My main goal was to ensure he lived and didn't have brain damage. I was very happy when we heard he was out of the hospital with no brain damage."

751's Voices Heard at IAM Legislative Conference

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Jr. speaking at the press event. "Unions strengthen democracy. Unions mean freedom and a better life for our families... for our children's families!"

"We must no longer tolerate CEOs and managers who intimidate, threaten or fire pro-union workers, who threaten to move plants to China if their workers vote in favor of a union, and who refuse to negotiate a first contract with workers who have voted to join unions," U.S. Senator Bernie Sanders said. "If we are serious about reducing income and wealth inequality and rebuilding the middle class, we have got to substantially

increase the number of union jobs in this country."

The conference ensured that 751's voice is being heard in our nation's capitol and our elected officials are aware of our stance on issues important to workers and seniors.



751 delegates Gary Naple and Terri Myette took part in a press conference to announce the Workplace Democracy Act.

Interested in a 31606, 34107 or 59007 Job? Meet with an IAM-Boeing Joint Programs Career Advisor to Learn How to Make It Happen!

Interested in an opportunity to promote or transfer to a 31606, 34107 or 59007 job code? Boeing informed us they believe they have an increased need for qualified individuals to fill these positions.



In addition, Boeing has streamlined the ERT requirements for numerous jobs, including these.

31606 Integral Fuel Cell Assembly Mechanic:

In this position you will work on composite/metal wings and perform various tasks to build and attach major wing assemblies. These tasks could include assembling and installation of the following: structural components/sub-assemblies, plumbing, electrical components/systems, perform continuity checks on wire bundles/electrical components and sealing operations to integrate systems, sections, and components. This position will require working in confined spaces of the wing fuel cells for extended periods and requires you to crawl through an opening of 17.75" x 10" to get inside the fuel cell.

34107 Aircraft Test Tech A:

In this position, you will perform operational/production testing, troubleshooting and rework/repair of all aircraft systems before, during, and after final assembly. These tests will include electrical/electronic, pressure (positive and negative), hydraulic, and mechanical systems using airplane diagnostic systems and PC based and non PC based test equipment. You will be required to have knowledge of all aircraft systems and required test equipment. Technicians will be working on a "live" aircraft and will be exposed to airplane and facilities hazardous energy levels (e.g., electricity, fluid and gaseous pressure, noise, etc.).

59007 Inspector Integral Fuel Cell:

In this position you will work on composite/metal wings and perform inspection of various tasks to build and attach major wing assemblies. These tasks include inspection of assemblies and installations of the following: structural components/sub-assemblies, plumbing, electrical components/systems, perform continuity checks on wire bundles/electrical components and sealing operations to integrate systems, sections, and components. This position will require working in confined spaces of the wing fuel cells for extended periods.

Since every employee's work history and training background is different, we suggest meeting with an IAM/Boeing Joint Programs' Career Advisor by calling 1-800-235-3453 to understand your current status before starting the required courses and learn how to turn your lights green in the Employee Requested Transfer (ERT) system. You may find that you have already taken or may receive credit for required courses. Career Advisors can also help schedule classes as needed.

NOTE: BE AWARE OF HOW AN UPGRADE IMPACTS PROGRESSION

If you are considering applying for an upgrade while still in progression, talk to a Union Representative about how an upgrade will impact your progression. If you are in progression and accept a promotion, you are not allowed to carry progression earned in the lower graded job into the progression for the higher graded job – meaning you could wind up in a new 6 year progression to maximum pay. We are not trying to discourage anyone from pursuing an upgrade, but just trying to make you aware of how your seniority progression to max pay is impacted by accepting a promotion.



Left: Paul Schubert, who is also a veteran, helped clean up the grave sites at Tahoma National Cemetery for Memorial Day activities, as others put flags on each grave site.



Right: Derek Gottschalk scrubs tombstones of veterans at Tahoma National Cemetery to ensure the sites look their best for families visiting on Memorial Day.

Helping for the Holiday

The IAM has always had a special connection to our military and many members are veterans. Memorial Day is a day to remember our fallen service men and women who made the ultimate sacrifice for the freedoms we enjoy. We must always remember their service and honor their memory.

This year a group of IAM members

volunteered to help honor our fallen veterans. 751 members Paul Schubert, John Kussy, Bill Langlois and Derek Gottschalk (John and Paul are veterans) spent Saturday of the holiday weekend at Tahoma National Cemetery cleaning the tombstones so when families visit the sites look their best. Other volunteers put flags on each grave site.



751 members John Kussy, Paul Schubert, Bill Langlois and Derek Gottschalk spent Saturday of Memorial Weekend cleaning grave sites of veterans.

IAM Reps Stop Proposed Offload in Reclamation

Continued from Page 1

facilities painters in SSG and were facing a potential layoff from their previous job.

What many may not realize is that our reclamation shop is a very profitable endeavor for Boeing, making millions for the company each year. While we have reclamation crews at each major site, Auburn is the central processing center that literally receives tons of material each day (the byproducts of airplane manufacturing and scrap material that includes titanium, iron, steel, copper wire, rejected parts, drill bits, broken or obsolete electronics, building materials, discarded office furniture and so much more).

Our reclamation shop sorts through tub skids sent from throughout Puget Sound, the U.S. and around the globe separating the material into uniform commodities for recycling, reuse, resale or auction. This crew continually brainstorms to improve their process, speed up cycle time and reduce storage requirements to optimize revenue for the company.

Just as important as their recycling efforts, they ensure that discarded Boeing aircraft components and government property are destroyed so they can never be installed on an aircraft after market. The group also ensures that discarded products and materials are disposed of properly. If material is not sorted correctly, Boeing could face tariffs. They also work to ensure Boeing receives the maximum value from assets it no

longer needs.

In the last few years, this shop has watched their headcount dwindle as people retired and were not replaced. This made completing their work more challenging. The addition of two heads is helpful to keep up with the work. With a renewed focus on finding value and improving environmental performance, our reclamation crew continues to work hard and keep this a profitable enterprise for Boeing.

“With each work transfer Boeing proposes, we visit the shop and talk to the experts (our members) to find out the real story. These members work incredibly hard and make money for Boeing. By adding two more members to the crew, the volume of work they can sort and recycle was exponentially increased; therefore, helping Boeing’s bottom line,” said Chris Schorr, our IAM Work Transfer Rep. “We were able to not only keep the work, but transfer two facilities maintenance members to the crew who were facing surplus.”



751 member Tony Manthie dumps a load of material for our reclamation crew to sort for recycle, resale, or reuse.

Rewards Dental; Two South End Offices – A Union Dental Option

Union members have an option to visit a union dental office with Rewards Dental located in Burien and Kent. Employees at the two dental offices are represented by UFCW 21.

Rewards Dental has been in business six years and wanted to extend special offers to fellow union members who decide to utilize their services either a: free Oral B electric toothbrush and a \$20 Fred Meyer gift card OR get started with braces for \$99 and a free initial consult.

“We wanted to provide affordable dental care to families in the south end. UFCW members asked me to reach out to other unions so I wanted to invite 751 members to enjoy the benefits of visiting Rewards Dental,” said Avinash Gupta, CEO of Rewards Dental.

Rewards Dental also wanted to educate members on the importance of regular dental checkups. This month we take a look at dental fillings.

Dental Fillings

The Centers for Disease Control and Prevention released statistics on the high prevalence of dental cavities among U.S. adults, and the numbers are sobering. Ninety-one percent of Americans over 20 have had cavities at some point in their lives. Notably, the agency reports that 27 percent of adults over 20 have untreated cavities.

Cavities are usually discovered during routine dental appointments, but they can sometimes offer indicators at home, such as:

- Pain when chewing or biting
- Sensitivity to hot, cold or sweets
- Visible dark spots
- A particularly rough tooth

Only your dentist can detect whether you have a cavity that needs to be filled. During a checkup, your dentist will use a small mirror to examine the surfaces of each tooth. Anything that looks abnormal will then be closely checked with special instruments. Your dentist may also X-ray your entire mouth or a section of it. The type of treatment your dentist chooses will depend on the extent of damage caused by decay.

Let’s take a look at the dental filling process and what you might expect if you need dental fillings.

Step 1 - The dentist will first ensure that you remain comfortable during the filling procedure by using a local anesthetic. The anesthetic will prevent you from feeling pain during the procedure.

Step 2 - After the cavity site is numbed, the dentist will prepare your mouth for the filling procedure. Depending on the

location of the cavity, your dentist might opt to use a rubber dam or bite block to help you keep your mouth open more comfortably.

Step 3 - At this point, it’s time for your dentist to remove the decay from your tooth. Because of the numbing, you should not feel anything during this process. A high-volume suction tool is used at the same time to help remove water and debris from your tooth. A lower-volume suction tool is also used to get rid of excess saliva and to prevent you from swallowing any additional debris.

Step 4 - After the decay is removed, the dentist will fill in the space left behind with the filling material. One of the most popular forms of dental fillings is tooth colored composite fillings. Tooth-colored composites are designed to mimic the natural look of your teeth and can easily and effectively be placed within your mouth to eradicate a cavity. Composite fillings are mercury-free and can be made to naturally mimic the color of your teeth.

The Cost of Avoiding A Filling
If the decay is not removed from the tooth, it will progress and cause further

damage. It could result in the need for a bigger filling. If the decay advances even further, it will reach your root and the nerve of your tooth. This not only causes an infection in the root of your tooth, it also typically results in severe pain. At this point you will need a root canal to eliminate your infection and preserve your tooth.

If a dental infection is left untreated, it can potentially spread to other teeth and even other areas of your body. It may also get to the point where your tooth cannot be saved, resulting in the need for an extraction. Most patients would rather have a less invasive filling early on rather than to wait and have to endure a root canal or extraction.



Only for the month of June 2018
30% DISCOUNT ON DENTAL FILLINGS
*Valid for IAM 751 members and their families that do not have dental insurance.



REWARDS DENTAL
UNION DENTAL CLINIC
www.RewardsDental.com

Monday – Saturday 10am – 7pm

14212 Ambaum Blvd. SW, Unit 1 **25022 104th Ave. SE, Suite B**
Burien, WA 98166 **Kent, WA 98030**
206-343-0000 **253-859-0000**

FREE

Oral B electric toothbrush & \$20 Gift Card

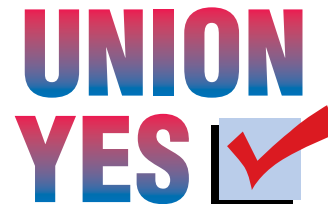
BRACES

Get started for only

\$99

*Valid with completion of exam, x-ray and cleaning. Valid for new patients that have Dental PPO insurance. Not to be combined with any other offers. Some restrictions apply. Good through 7/31/18.

Union Advantage Visible Every Day for 751 Member Luizane Chiv



Getting hired at Boeing and becoming a Machinists Union member was a turning point in life for 751-member Luizane Chiv. Because of the impact this had on her life, Luizane is excited to share her experience with other new hires and senior members so they too can recognize the tremendous value that comes with union membership in the IAM.

“I am happy to pay union dues for what I get in return,” said Luizane, who is still in progression at Boeing and has not yet reached the maximum pay rate for her labor grade. “I only have to look at my bank account and my savings for retirement to see what a difference a union job can make.”

Prior to hiring into Boeing five years ago, Luizane worked at a local non-union aerospace company for nearly 15 years. Her job was literally a one-woman show. She was tasked with purchasing, receiving, inventory, issuing parts, dealing with customers overseas and in the U.S., and working closely with engineers and managers. The pressure from management to complete her work often had her stay on her own time and work for free. In addition, she paid much more for her health care with fewer benefits, had no voice on the job and struggled to get by. As managers pushed her to do more, she continued to take on more until she herniated disk 4 and 5 in her back lifting heavy boxes and literally laid on the floor calling for help. Half her body was paralyzed and to this day she still walks with a limp – a permanent reminder of the price of a non-union job. But what was her repayment for more than 14 years of dedication? The company let her go without a second thought.

Accepting the job at Boeing, she initially took a pay cut of \$1 an hour. But having a union contract ensured her other benefits. With a Union, she is now compensated for every hour worked, has better health care, unlimited education benefits, regular pay raises and progression increases, quarterly cost-of-living adjustments, company matching on her VIP retirement savings, and so much more.

Another member provided good advice when she hired in: put 20 percent in your VIP, 5 percent toward a Roth IRA and save an extra \$200 a month for a strike fund. She heeded the advice and now five years later, she continues to contribute to her VIP each paycheck – making sure to maximize Boeing’s matching contribution.

But the difference between a union and non-union job goes beyond money and benefits. It is also about rights on the job.

“If a member believes the work puts them in imminent danger, they have a right to stop work until the danger is resolved. That means so much,” said Luizane. “Also if a manager, HR or security asks to meet with you, always ask for a Steward. You have a right to have an advocate there to ensure that discipline is fair and consistent and to ask clarifying questions. It is reassuring to know you are not on your own.”

Luizane stepped up to become a Union Steward three years ago to help others and educate them on their rights and benefits. This has become her passion. She has also stepped up to serve as an officer in her local lodge, as well as volunteering to help on organizing drives to bring the benefits of union representation to other workplaces. She regularly reaches out to new members and tells them their rights and benefits. She notes that new hires often get a COLA raise after just hiring in and progression increases every six months.

She also reaches out to others who may have a



Luizane Chiv considers getting a union job as a turning point in her life. She regularly volunteers to share her story with others so they, too, can gain the union advantage.

language barrier when English isn’t their native language which could make them more hesitant to ask questions. She helps them feel more comfortable and answers questions about our contract and our union.

“If English isn’t your native language, be sure you have a steward with you and ask questions if you don’t understand,” she added. “I have an app on my phone that translates Boeing unique terms into other languages so members can understand the question so they can give an accurate answer.”

If a member complains about paying union dues, Luizane is quick with an answer.

“Paying dues is not a burden, but it’s a privilege of membership. Paying dues shows our commitment for what we

have. Paying dues teaches your children that freedom isn’t free. Paying dues is a privilege and an example of a responsible person,” said Luizane. “Paying dues gives you a sense of pride and dignity; you’re not just a number. Paying dues is not meant to be a complaint but an accomplishment.”

“In life, we are all going to pay our dues one way or the other. I hope we do it out of the willingness of our heart rather than because we are forced to. The benefits of union membership pay off long into the future for the next generation and are something we can all be proud of. We are all the union and are stronger when we all step up and get involved,” Luizane added.

Machinists Helping Hands Visible

Machinists volunteers continued to help in our communities with a variety of projects in May ranging from a road clean-up in Auburn, to preparing and serving meals at area missions, sorting food at Northwest Harvest Warehouse, assisting with Youth & Family Wellness Fair in Everett, Letter Carriers’ Food Drive and collecting tons of peanut butter for area food banks to ensure children get protein during the summer months. If you would like to get involved, visit www.iam751.org and click on the calendar for a list of events or email kaym@iam751.org to be added to the email list.



Steward Coordinator Ed Lutgen delivered peanut butter collected during the drive in the south end to the Emergency Food Network.

Right: Paul Richards shows part of the peanut butter collected in Everett. Paul Richards continued to push hard for collections that resulted in 967 jars of peanut butter. He was even able to convince Elizabeth Lund, Vice President of the Everett site, to contribute cash to the cause to buy additional jars.



Photo above and right: John Allen and Cliff Balka prepare and serve breakfast at the Everett Mission on two different weekends. NOTE: Carter Wolbaum was also volunteering but took the photos.



Volunteering at NW Harvest on May 2 bagging potatoes L to R: Stephen Byrne, Josh Koopmans and Mark Little.

Left: Helping with road cleanup in Auburn Jason Chan, Princie Stewart, Jim Hutchins, and Terri Myette.



Helping with our Auburn road clean up L to R: Dylan McLeod, Dalton McLeod, Donovan McLeod, and Jim Hutchins.



Photo left: Helping prepare and serve breakfast at the Rescue Mission in Tacoma, a mission cook, Rob Curran, Gary Perry, Matt Hardy and George Braun.

MONEY to SPARE for MNPL

Family and friends struck up a good time at the annual Local F Unity Bowl on April 22. The Machinists Non-Partisan Political League (MNPL) was rolling in the money from tournaments that took place at Secoma Lanes in Federal Way and Glacier Lanes in Everett.

The event brought in \$16,325. MNPL is the political arm of the Machinists Union (since dues money is not spent for political candidates).

Every bowler at both locations took home a prize. Trophies were given to the top two teams at each location.

Everett: The first place team of Desiree Barnett, Rick Quintana, Paul Marcello, Nelson Apostol Sr and Nelson Apostol Jr took first with a series score of 2939. The second place team was Kyle Davis, Doug Allen, Travis Danforth, Dennis Papka and Tim Papka turned in 2769 series score.

In Federal Way, first place with a series score of 2960 went to Bruce Boe, R.J. Boe, Sarah Jackson, Josh Jackson and Tyler Boe. Second

place with a score of 2713 went to Peggy Baskett, Tom Hayden, Parker Portalski, Hal Stewart and Ken Seaton.

In Everett, men's high game and high series went to Paul Marcello with 258 and 727. In Federal Way, Joel Elwell took men's high game with 255 and high series went to Josh Jackson with 681. Women's high game and high series went to Jordan Thayer (205, 555) in Federal Way and Desiree Barnett (189, 554) in Everett.

"We Tried" trophies in Everett went to Luke Gettmann, Levi Wilson, Gina Beardsley, Paul Schubert and Adrian Camez while the kid's team of Hali Mobley, Haley Collins, Lily Beach, Nina Dennis and Hailey Land took the south end trophy.

Thanks to all who helped organize the event and to all the sponsors and volunteers who ensured it was a day of fun.



In Everett, Wes Heard and Ira Carterman take aim on their respective lanes.



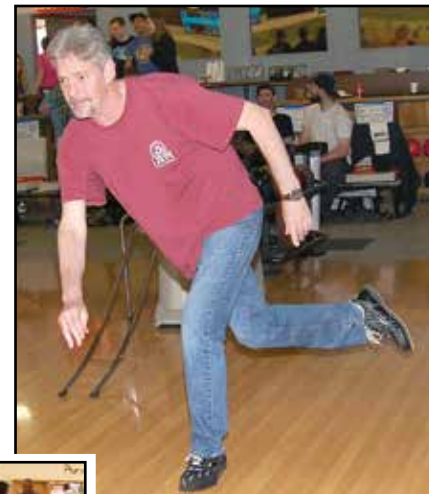
Jordan Thayer took women's high game (205) and high series (555) at Secoma.



Joel Elwell took men's high game (255) in Federal Way.



Dave Bryant takes aim.



Ron Jochim attempts a split.



Whitney Kilgore hits a strike.



Mitchell Christian walks back after throwing a strike.



Josh Jackson won men's high series (681) in Fed Way.



Local F Vice President Bill Langlois (r) congratulates men's high game (258) and series (727) winner Paul Marcello.



Desiree Barnett took women's high game (189) and high series (554) in Everett.



Kelvin Antonio tries to pick up a spare.



Sopath Heang shows his bowling form.



Local F President Terri Myette (l) presents Leslie Mulholland with \$383 for winning the 50/50 raffle in Federal Way.

Thanks to our lane sponsors:

- Jon Holden
- Susan Palmer
- Richard Jackson
- Dena Bartman
- Rod Sigvartson
- Greg Campos
- Fergie
- Rich McCabe
- Howard Carlson
- Dan Swank
- Robley Evans
- Les Mullen
- John Lopez
- Spencer Burris
- Grace Holland
- Andre Trahan
- Garth Luark
- Paul Veltkamp
- Ed Lutgen
- Connie Kelliher
- Spencer Thal
- Jason Redrup
- Zack Zaratkiewicz
- Donovan McLeod
- Stosh Tomala
- Mark Clark
- Christine Fullerton
- Mike Hill
- Jason Chan
- Terri Myette
- Jeremy Coty
- Local A
- Local C
- Local E
- Organizing Dept



The first place team in Everett with a 2939 series score L to R: Nelson Apostol Jr, Rick Quintana, Paul Marcello, Desiree Barnett and Nelson Apostol Sr.



Congratulating the first place team in Federal Way Dist. 751 Sec-Treasurer Susan Palmer and Local F President Terri Myette (far left two) and Local F Recording Secretary Jeremy Coty (far right). Winning team of Josh Jackson, Sarah Jackson, Bruce Boe (holding his grandkids Spencer and Karlie), Tyler Boe and RJ Boe.



The second place team in Everett had a series score of 2769. L to R: Doug Allen, Tim Papka, Travis Danforth, Kyle Davis, and Dennis Papka.



Second place in Federal Way with a series score of 2713 L to R: Ken Seaton, Tom Hayden, Parker Portalski, Peggy Baskett, and Hal Stewart.



Winning "We Tried" in Everett L to R: Gina Beardsley, Paul Schubert, Levi Wilson, Luke Gettmann and Adrian Camez (not pictured).



Winning the "We Tried" trophies for Federal Way: Back L to R: Hali Mobley, Haley Collins and Lily Beach. Front: Nina Dennis and Hailey Land.

RETIREMENT NEWS

Retirement Club May Meeting Minutes

The meeting was called to order on May 14, 2018 by President Jackie Boschok. She led the club in the flag salute and singing of God Bless America. T.J. Seibert led the Lord's Prayer.

The Club suspended the regular order of business to introduce Dr. Kim Schrier who is running for Congress in the 8th District. See story lower left of page for more information.

Roll Call: All officers were present or excused.

Minutes: The April meeting minutes were approved. **M/S/P**

Executive Board: President Boschok reported there will not be a national retiree conference this year so GVP Gary Allen invited retirees to attend the Western Regional Staff conference in Portland Oregon from June 1-3 instead. President Boschok contacted the Executive Board and there was consensus to send two retirees to the conference. The Executive Board is requesting approval of up to \$2,000 to send two retiree club members to the conference. **M/S/P.** President Boschok

and Trustee Mike Keller will attend.

Financial Report: Tom Lux gave the report for the month of April. The Financial Report was M/S/P.

Legislative Report: Carl Schwartz reminded everyone that the COPE (Committee for Political Action) statewide convention is taking place May 19 at the Seattle Hall. They will consider and endorse candidates based on their support of labor, retiree and just plain "people" issues. District 751 will be a major participant along with our Retiree Club. He mentioned that President Boschok would be a delegate at COPE.

Filing dates for candidates for the August primary elections and this fall's general elections are this week, May 14-18. Also candidates for precinct committee officer must file this week. All filing will be on the internet. Carl encouraged people to consider being a precinct committee officer to have an impact on our political process.



Dr. Kim Schrier, our endorsed candidate in the 8th Congressional District, spoke to retirees.

after putting it in the budget, is going to cut the money used to fund the Social Security system including closing offices. They want you to do most business on line.

The National Alliance membership meeting will be in Las Vegas, November 13-15 right before the Guide Dogs banquet. President Boschok said she spoke to Robert Roach about getting the word out so people can make plans to attend both events if they chose to.

Unfinished Business: None.

New Business: None.

Health and Benefits: Trustee Mike Keller read the deceased list. **Local A:** Raymond Anderson, Edward Baker, Dewey Brown, Terrance Buchanan,

Continued on Page 11

RETIREES

Congratulations to the following who retired with the Union:

- | | |
|----------------------|------------------|
| Harold Adams | John McCain |
| Michael Ballew | Michael McCollum |
| Kevin Barney | Thomas McNett Jr |
| David Bond | John McPherson |
| Marilynn Brock | Menandro Medina |
| Orion Burns | Billy Memba |
| James Carchia | Randall Mitchell |
| Robert Caswell | Linda Pereira |
| Connie Cauffman | Matthew Peterson |
| Keith Chigbrow | Rick Peterson |
| James Chrystler | Carl Pierson |
| Robert Clement | John Pomeroy |
| Ricky Crisp | Clinton Porter |
| Ronald Dilk | Patrick Presley |
| Paulette Drewry | Ralph Putman |
| Tammy Eiken | David Ray |
| Richard Elkins | Norman Ream |
| John Everett | Mark Reinicke |
| Vicki Firth-Vandoren | Steven Renz |
| Stanley Flanders | William Rodman |
| Myles Galloway | Ralph Runkle |
| Wayne Harms | James Seibert |
| Cheryl Harris | Myint Soe |
| Timothy Herbert | Tom Sundara |
| Neal Herrett | Gordon Talmadge |
| Michael Hoepfner | Richard Talmadge |
| Garry Huizenga | James Talton |
| Lee Jeffcoat | Eng Teng |
| Ralph Johnson | Adora Tiongo |
| Myron Knight | Derek Traill |
| Donald Kosai | Robert Veneman |
| Bruce Kumbera | Dennis Wainscott |
| Lance Leroy | Alistair Walls |
| George Litz Jr | Ronald Ward |
| Robert Lofaso | John Warren |
| William Manowski | Michael White |
| David Mathison | Vance Wilson |
| Clifton Maxie | |

RETIRED CLUB OFFICERS

President	Jackie Boschok	206-890-1009
Vice President	Helen Lowe	206-523-9526
Secretary	(vacant)	
Treasurer	Tom Lux	206-551-1371
Srgnt-at-Arms	Vennie Murphy	253-985-0951
Trustees:	Michael Keller	206-723-4973
	Jim Hutchins	206-369-2309
	T.J. Seibert	206-909-4870
Union Office: (1-800-763-1301) or 206-763-1300		

The national administration is submitting to Congress financial proposals which will cut already approved funding for Social Security. We will be urging our representatives to oppose these plans. Now the administration,



Dr. Kim Schrier, our endorsed candidate for the 8th Congressional District, met with retirees on May 14. She is passionate on issues important to seniors and workers.

Dr. Schrier Meets with Retirees

On May 14, Dr. Kim Schrier, our endorsed candidate for the 8th Congressional District spoke to our 751 Retirement Club. She explained who she is, why she is running and answered questions on Medicare, Social Security, jobs, and taxes.

She is a pediatrician, a wife, and a mom with deep roots in the 8th Congressional District. She built a pediatrics practice over the last 16 years, taking care of thousands of children and their families from all over the region. She spent her career listening to and solving problems for thousands of patients and their families.

While she loves her job and her patients, she never thought she would run for office. The last election and Congress' failure to provide checks and balances or to work together compelled her to step up.

"Healthcare has always been my passion. I was diagnosed with Type 1 diabetes as a teenager. Spending all that time in doctors' offices led to my career as a pediatrician. I know firsthand what it means to worry about health insurance and rising costs," said Dr. Schrier.

When Republicans introduced the first bill to eliminate the Affordable Care Act, she met with Congressman Dave Reichert's

staff to explain all the ways this bill would be bad for her patients and other residents of the 8th district. Just days later, Reichert voted for it in committee anyway and then refused to meet with his constituents in public town hall meetings to discuss it. That was the catalyst for her to step up and run for office even though Reichert subsequently announced his retirement.

"I am the daughter of an elementary school teacher and an aerospace engineer, and the product of public schools, with degrees in astrophysics and medicine. I am committed to improving our public schools so every student graduates high school with the skills they need for college or career," said Schrier. "I will work to build a middle-class centered economy so that everyone who works hard benefits. I will fight to protect Social Security and Medicare from cuts. And I will keep working to strengthen our healthcare system so every person has access to affordable, high-quality care."

"There are no women doctors in Congress today. I will provide a vital missing voice as Congress debates women's healthcare, reproductive rights, and children's health," she added.

Alliance Conference Focuses on Senior Issues and the Fall Election

By Carl Schwartz

The Washington State Alliance for Retired Americans held their 2018 Annual Convention on May 15th. Some 70 delegates, including seven from our 751 Retiree Club attended.

Participants heard Rich Fiesta, National Director of the Alliance speak on the status of senior issues at the national level. He reported that seniors from union backgrounds voted two to one for candidates that supported senior and labor issues, while others were generally 55 to 60 percent against. However in the last year, the pro-senior support has increased significantly. He noted that in order to pass his budget, the President promised that Social Security and Medicare would NOT be cut. Now plans are underway to do just that.

Delegate Carl Schwartz stood up and said, "You mean he lied?" This caused some laughter and chuckles.

Stan Sorscher, from SPEEA and President of the WA Fair Trade Coalition, spoke on trade issues. He noted while we support trade, it must be fair trade with regard to work standards. Some of the trade proposals being made would negatively

impact drug prices and health standards.

Lisa Brown, the WSLC endorsed candidate in the 5th Congressional District in Eastern Washington, spoke of her long support for our issues. She has an impressive record of supporting workers and seniors in the state legislature and is mounting a strong campaign to return her district to a labor and senior friendly one.

President Jackie Boschok criticized Cathy McMorris Rodgers, the Republican incumbent in the 5th, for scoring zero in the newly published ARA Congressional voting record on retiree concerns.

She informed delegates, WSARA is hosting an event on May 30 at the IAM 751 Union Hall in Spokane from 5 to 6:30 p.m. to announce the ARA endorsement of Lisa Brown for Congress and urged members and other seniors in the area to attend and support her campaign.

Ron McGaha gave a presentation on the history of the Council of Senior Citizens, which was instrumental in winning the fight for Medicare and its legacy today. Ron reported on the history of Medicare. This is an important history

Continued on Page 10



751 retirees attending the Washington Alliance for Retired Americans Conference L to R: Jackie Boschok, Ron McGaha, T.J. Seibert, Helen Lowe, Larry Wade and Michael Keller. (Carl Schwartz attended, not pictured)

Administering the Oath of Office

Business Rep Ira Carterman (l) administered the oath of office to Local E Auditor Somnang Same at the May Local E Lodge meeting.



LABOR HISTORY HAPPENINGS

June Labor History

June 1 – IBEW 191 - 1901

June 7 – IAM District Lodge 751 - 1935

June 11 – Trade unions become legal in Canada - 1872

June 12 – First Seattle dock worker union - 1886

June 23 – Taft-Hartley Act - 1947

Information taken from the PNLHA Labor History Calendar



Alliance Conference Focuses on Senior Issues and the Fall Election

Continued from Page 9

lesson others need to learn.

Delegates approved a proposed amendment to the bylaws changing the official name to the Washington State Alliance for Retired Americans to complete the transition to a 501(c)4 and avoid name confusion with Washington, D.C.

Three Vice Presidents and a Treasurer were elected for 3-year term of office.

It was a productive and informative meeting.

FREE WANT ADS FOR MEMBERS ONLY

BOATS

2006 BAYLINER BOAT 21.5 foot cuddy must sell. 2006 Bayliner model 2105 with a Mercruiser 5.0L alpha one drive, includes trailer, Bimini top, new porta potte, new stereo, new speakers, fenders and dock lines. Cell 253-653-7114 Ask for Khan

1982 PDC 18' BELLBOW BOAT. Low hrs., one owner. Ex condition, Volvo Pent 280 motor, EZ load trailer, new Suzuki 6HP troller (2) pcm down riggers. SS radio, depth locator compass. Rod holders, life jackets, nets much more, great boat, everything works. \$4,700 takes all. 425-271-8751

COTTAGE INDUSTRIES

MAPLE POINT AFH in Bonney Lake has private pay openings specializing in dementia and mental health deficiency. Free call 253-447-8306 to schedule a tour.

Plan your vacation now around a GUIDED FLY FISHING TRIP FOR TROUT in Montana or Red Fish in Louisiana. Call All Water Anglers at 425-327-9343 or www.allwateranglers.com

Retired or not. If you are interested in BETTER HEALTH AND WEALTH, give me a call. If not then don't call me. Thanks, Jerry. 253-389-8384 or 253-208-5530

FUNPIX – Seattle's Premium Fun Photo Station! We do all business and special events. We're not your typical photo booth. Check us out at www.funpixnw.com or Facebook. 1-800-768-0617

WANT A FUSSY HOUSE KEEPER? Call Barbara at Beefussy House Keeping in the late afternoon. Works mornings and early afternoon. 206-909-2196

You want the best NUTRITIONAL SUPPLEMENTATION you can get. No competitor has a more trusted name in the industry than SHAKLEE. Call Joe at 206-819-7924.

NEED A REAL ESTATE AGENT? I would be honored to help you buy/sell a home. I'm passionate and dedicated to helping people with their real estate needs. Jamie Hanson, Person Real Estate Group. Cell 253-332-3816 (call or text) JamieHansonHomes@gmail.com

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FOR GOOD VAN MOUNTED CARPET CLEANING in South Puget Sound area please call or text 253-535-2433. Licensed, bonded and insured.

READY FOR A NEW CAREER AFTER RETIREMENT? Unable to advance in current job? Get your FCC commercial radio licenses. GROL, Radar, GMDSS, military MOS + marine. Call Mark at 513-604-4054

HOME & RV MATTRESS CENTER – home, RV, special size mattresses. Aero Mechanic's discount. Call 425-640-7891 or hrvmc.com

BUY - SELL – CLOSE. Call your real estate professional Von Provo is available to help you buy or sell. Call at 425-359-0165 or email at von@skylineproperties.com

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue June 14th

FURNITURE & APPLIANCES

ETHAN ALLEN DINETTE SET large table with eight chairs and two leaves, side board and lighted hutch. 360-802-0810

L.G. ROOM AIR CONDITIONER 12,000 BTU/hr. brand new \$250.00 206-725-9020

REC VEHICLES

2014 RAINIER TRAINER, sleeps 6, one slide out 28', one owner. \$29K OBO. 253-561-6812

2005 SCREAMIN EAGLE FAT BOY from custom vehicle operations. Never rode in bad weather. Always stored in heated shop. Perfect condition. 18,000 miles. Moving must sell. \$14,500. Call 360-652-3650

5TH WHEEL HITCH for truck, High Jacker ultra slide. Make offer. Maple Valley. 425-432-9741

HOUSING

VIEW HOME, 4 bedroom, 3 bath, full basement, attached 4 car garages, 3600 sq. ft. 4 acres. Culbertson, MT plus 30x40 shop. \$450,000. Opt. on 10 more acres attached. 406-787-5242 or 406-790-0383

\$350,000, 3 bedroom, 1 1/2 bath, attached shop with hot/cold water, 1456 sq. ft., hot tub, remodeled, zoned business district, approximately .25 acre, Lake Stevens. Turnkey. Barbara/David 425-422-9927

KONA, HAWAII OCEAN VIEW 2 bdrm, 2 bath condo plus loft. See www.konaallicove.com. Ready for that month long vacation in paradise? Sleeps 5. Minimum stay 30 days. 10% discount to Boeing employees. \$2850-3500/month. Amenities include designated parking, DSL for Wi-Fi, pool, Jacuzzi and much more. 206-459-3444

MISCELLANEOUS

5K BTU HAIER WINDOW AIR CONDITIONER – used 3 hours at most. Great for home bedroom/kitchen or apartment. \$100 cash. 425-226-0431

TRAININGFORSTUDENTPILOTS. Ground school for private commercial, ATP. FAA certified AGI flexible schedule. Weekend ok. All day. 310-626-3520 nicasioarturo@yahoo.com

ANTIQUES & COLLECTIBLES - Yard Birds in Chehalis #105. Dishes, vases, stamps, jewelry. Open Sat & Sun 253-735-1832 or 253-569-4532

GARAGE DOORS REPAIRED OR REPLACED. South of Olympia, located at 2100 N. National Ave, Yard Birds Mall space #105. Parts & tools also. Open Sat & Sun. 360-264-6319, 253-569-9532 or 253-261-4933

WANT TO LIVE CHEMICAL FREE and get healthier? 90-95% of cancers are caused by environment. Try the best essential oils on earth! Details at YLessentials4u@gmail.com

PRE-1960 BASEBALL CARDS – Retired member wants to buy pre-1960 baseball cards. 206-954-3039

IRC RETIREES meet for breakfast on the 2nd Wednesday of each month at 10 a.m. at The Stumprestaurant in Arlington. Come and join us.

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Buildings 206-250-7139

HOUSE PLANTS: rooted plants and planted ones \$3 to \$5 medium and large and ones. Dieffenbachia rooted and planted (dumb cane), spider plants, crown of thorns, African milk tree, ivies, split leaf rhododendron (two large), peperomia starts, planted green – nice plants – will have purple heart. 253-852-6809

CLEAN PLASTIC CONTAINERS 20 oz-80 oz. peanut butter ones .25 each, metal coffee cans, clean with lids .25, plastic ice cream buckets and lids, clean .25 each 253-852-6809

RETIRES WHO WORKED AT KSC N/C MACHINE SHOP 18-62 Bldg. Join us for breakfast once a month at Emerald Downs Café. For more info: contact clintbonnie@hotmail.com

RECORD ALBUMS LAYING AROUND? I will buy them! Rock and roll, blues, funk, metal, jazz, obscure. Those genres wanted. Fair price for good stuff. 206-861-6557

CHILDCARE AVAILABLE IN MARYSVILLE Building Blocks Daycare and Pre-school. Educating the next generation. I have 15 plus years' experience and love watching children learn and grow. 425-244-0230

PROPERTY

For Rent: 2 BEDROOM CONDO Peterson's Waterfront, Lake Chelan, time share week 24, unit 221, June 15-21, 2018. \$255-\$395/night. All or part. 509-682-4002

GRAVE SITES one to five price reduced – private party. Location: Poulsbo First Lutheran Church Cemetery, Kitsap County. 360-801-1518

MARYSVILLE WA HOME FOR SALE 750K 3,000 SF plus shop, 1 acre lot, Aspen Development, has AC, back-up generator and more. MLS#1277391. For showing call Barb 360-722-1369

RETIRING? Extremely nice, spacious solar home. Very well kept, 2 bedroom, 2 bath, 1 car garage, 1352 sq. ft. in Yuma, Arizona. Asking \$129,000. Contact Robert Hartman, Century 21, Yuma. 928-785-7942 or 928-345-3020 or bobhartman3852@aol.com

GREENWOOD MEMORIAL PARK, Renton. I have 4 plots side by side in the Azalea Garden and 1 double headstone for sale. \$1,500 less than retail price on each plot. Great location and beautiful cemetery. Will negotiate the price of the headstone. Call to find out the price. 253-852-6809

REC MEMBERSHIP

CAMPING MEMBERSHIP. Furnished 27' trailer with two slides, shed, green belt, many extras. Access to creek, two pools, club houses, rest rooms with showers. \$31,500.00 call 206-878-5364

VEHICLES

1957 FORD 2door post 460 with C-6. Call for details. 425-334-2355

FOR SALE 1937 LAFAYETTE, very restorable or street rod. Wanted, pts for 66 C-1- short bed step side. 425-478-6737

ACURA TL LUX sport sedan 2008. Leather interior, sun-roof, security system, heated seats, lots of extras, no accidents/dents. 163K miles. Runs great. By apt. 360-435-3115

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Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is June 14th!

FINANCIAL \$ENSE: Debt Management Solutions

Balancing debt repayment with investing goals takes some strategy and planning. Some consider investing as a first line of defense while paying down debt as a second.

The Debt Dilemma

The process for eliminating debt is anything but an easy-to-solve financial equation. Many people wonder if they should pay off their debt as quickly as possible or invest their money, letting debt payments run their course.

The answer depends on whom you ask. Theories about balancing investing with debt vary widely. Some financial experts say freedom from debt is the most important goal. Others say it's more about the math: Your money should go toward investing if your investments earn a higher rate of return than your debts cost you. Still others focus on the emotional aspect: How comfortable are you with a certain level of debt?

Neither One Nor the Other

Better yet, perhaps, is a balanced approach to wealth management. If you're like most people, you'll need to manage finances for both present and future needs. That means paying off some debt today while simultaneously investing with an eye on the future.

Although your decisions should take into account your own needs and circumstances, consider the following guidelines for handling debt in light of investing goals:

Save for a rainy day. Before paying down debt (beyond required payments) or settling on an investment strategy, make it your first priority to put funds aside for an emergency reserve. We recommend six months or more of living expenses; an absolute minimum is three months' worth. These funds should be in traditional savings or very short-term, highly liquid, low-volatility investments.

Put your future first. As a general rule, your long-term investment plan should take priority over applying extra amounts toward debt. Be careful as well not to let "lifestyle creep," a tendency toward more expensive tastes and luxury consumption, impede your investment outlook.

By contributing to a long-term investment plan as early as possible, you may set yourself up for a brighter future. If paying down debt is also a priority, you'll want to examine your personal budget to decide how much to direct each month toward investing and how much toward debt repayment. Just remember,

there are no magic numbers. In general, the best advice is to make sure your investment strategy fits your financial expectations for the future.

Prioritize your debts. With an emergency fund in place and your investment strategy up and running, putting any extra money toward your debts is also a smart way to go. But how do you decide which debts to pay down first?

One approach is to start with the smallest debts first to eliminate at least some of your debt burden and interest payments in a timely manner. It also makes sense to pay off high-interest debts like private student loans and credit card debt more quickly.

Federal student loans and mortgages might be lower priorities, because their rates are often lower and their terms are longer. Vehicle loans might fall somewhere in the middle. Tax considerations might also come into play.

It's personal. As you divide and conquer debt, don't forget to consider the emotional side of your strategy. If paying off a certain debt will help you feel more secure, you might want to go with your gut feeling. You'll enjoy a growing sense of financial freedom as you stay on

SCOTT

WEALTH MANAGEMENT GROUP

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course and get your debt under control. As it shrinks over time, you may find you have more funds available for enjoying the present and focusing on the future.

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This article was written by Wells Fargo Advisors and provided courtesy of Scott Wealth Management Group in Portland, OR at 1-800-923-6399 or www.scottwealthmgmt.com.

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Guide Dogs Fundraisers: Summer Fun for a Great Cause

Our union will once again host a series of fundraising events to support Guide Dogs of America.

District 751 is one of the top fundraisers for the California-based charity, which provides service dogs -- and training in their use -- free of charge to people who are blind or have impaired vision from across the United States and Canada. The charity was founded by a Machinists Union member.



Hold 'Em Poker Tournament

Local C's charity poker tournament promises to be a fun deal.

The Local C Guide Dogs of America Hold 'Em Tournament will be held on Saturday, June 9, at Muckleshoot Casino in Auburn. Registration will start at 4

p.m., and the tournament will run from 5 to 10 p.m.

Registration cost is \$100 per player. There will be a \$3,500 payout to the top 10 players at the final table. Players registering by June 1 will receive an additional \$500 tournament chip.

All proceeds from the tournament will go to Guide Dogs of America.

Slot Machine Tournament

In addition, for those who prefer to play the slots, Local C will host a slot tournament at Muckleshoot Casino simultaneously with the poker tourney on Saturday, June 9. Slot tournament begins at 5:30 p.m. with game card sales starting at 5 p.m. in the slot tourney area. \$5 per game and individuals can purchase 1 or up to 15 slot game cards. \$850 Final payout to the top 5 based on individual's highest score.

Flyers with details about the tournament are available at all Puget Sound union halls and on the website at www.iam751.org. Additional information is available from Neal Key at (206) 890-5485.



Guide Dogs Golf Tournament - July 22

The annual Guide Dogs of America Charity Golf Tournament will be Sunday, July 22, at the Willows Run Golf Course in Redmond.

The tournament will be a scramble format with a shotgun start at 8 a.m.

Cash prizes will be awarded to the first and second place teams, long drive, and closest to pin. All other prizes will be raffled off at the end.

The cost is \$110, which covers green fees, cart rental, tournament t-shirts, prizes and a lunch at the end of play.

Entry forms are available at all District 751 union halls in Puget Sound or on the virtual board on our website www.iam751.org. Information is also available by calling the Everett Union Hall at (425) 355-8821.

Shoes for Puppies - Aug. 11

The 15th annual Shoes for Puppies horseshoe tournament will return to



Maple Valley on Saturday, August 11. The tournament, which is sponsored by Local E, will start at noon Aug. 11 at the Red Dog Saloon, 18605 Renton-Maple Valley Rd. SE.

The cost is \$50 per player. Entry forms are available at all IAM 751 union halls around Puget Sound. Pit sponsorships are also available for \$50.



Harley XL1200C Raffle

This year the Puppy Putt Committee is raffling off a Harley Davidson Sportster XL1200C. Raffle tickets are \$5 each and available at all union halls or local lodge meetings. A maximum of 5,000 tickets will be sold. Drawing to be held Saturday, Sept. 8, 2018 at the Puppy Putt event. You need not be present to win the motorcycle.

751 Retirement Club May Business Meeting Minutes

Continued from Page 9

Harry Burnard, Larry Clifton, Mary Cullins, John Doherty, Hillis Dover, Carl Evensen, Irene Hawkins, Alvin Horst, Elmer Isaac, Lorene Johnson, Diana Kreisher, Larry Leasy, Jerry Leonard, Warren Martin, Joe Muchow, John Pate, Richard Pinder, Morris Pullig, Rochard Rubright, David Russell, Dominador Salgado, Janet Sherrick, Bernice Stanton (formerly Clark) John Sweeney, Ronald Vansomeren, Mark Whitmore, Henry Wright, Chiu-Chuan Yeh, Tim Young, Ruth Zabriskie. **Local C:** William Applin, James Bevaart, John Boyd, David Bettes, Rodney Clark, Walter Cousland, James Edwards, Clifford Hatton, Robert Haverwold, Stephen Henkel, Patrick Jeffery, David Johnson, Charles Kopp,

Robert Lance, Larry Larson, Eugene Laville, Paul Lecroy, William Martin, Eunice Matney, Richard McAllister, Jack McKee, Mirko Mistic, Ray Morgan, Keith Nelson, Robert Piper, William Planek, Edwin Rasmussen, Kenneth Rupert, Kenneth Smith, Merle Steele. **Local E:** Daniel Adam, Adella Bolton, Larry Hilliard, Edward Kenny, Carter Roberts, Mari Takeoka-White. **Local F:** Barbara Brock, Martina Dale, Ronald Goettle, Ronald Johnson, Janet Lammers, Walter McAlpin, James McCarthy, Ethelyn Mitchell, Lowell Rivitt, Joan Rupp, Carol Spalding, Ernest Sparks, Bobby Turner, Gerry Wilder. A moment of silence was observed. Sympathy cards were sent to the next of kin.

Good & Welfare: Carl Schwartz said

he has noticed the large number of drug company ads on commercial TV and believes they have a connection with the opioid epidemic.

Larry Wade asked how often Social Security updates their statistics to take into account when people pass away and fall off the rolls. President Boschok answered it is updated once per year.

President's Report: President Boschok spoke about the many activities hosted by the union this summer, including several Guide Dog fundraisers. She had flyers about the events and mentioned the Fun Run taking place Saturday, June 2 in Everett is in need of volunteers.

She then spoke about various ideas that have been suggested for an outing

this summer. Among the suggestions were: Wolf Haven in Tenino, the Everett Boeing tour in Everett, Kubota Gardens in Seattle, Whale Watching out of Bellingham and the Mt. Rainier railroad excursion. There was not much interest in any of the above listed activities. There was some interest in doing the Blake Island outing again. President Boschok said the club subsidized the cost previously but probably could not do so again. She said she would look into it though and report back at the next business meeting.

May Birthdays & Anniversaries: There were none.

The Fred Meyer gift card was won by John Mah.

Meeting adjourned at 12:10 p.m.

EASTERN WASHINGTON

Gearing Up for UPS Negotiations

With UPS formal negotiations just over a year away, Business Rep Steve Warren and Steward David Bakken are encouraging full membership participation in the survey process by visiting each UPS satellite location.

The input received from members and results of contract surveys will be used to formulate union proposals when negotiation prep continues in July. Steve Warren, along with Union Stewards David Bakken and Corey White, will serve on the local agreement negotiating committee.

In addition to the Spokane hub, we have satellite shops

located in Sandpoint ID, Coeur d'Alene ID, Lewiston ID, Colville WA, Moses Lake WA, Wenatchee WA, Pullman WA, Kennewick WA and Yakima WA. The satellite shops are staffed with IAM mechanics that work in the evening and are assigned to service a fleet of approximately 45 UPS vehicles and trailers at each location.



Left: At the Kennewick UPS Hub, Stan Berezovskiy, Business Rep Steve Warren and Staff Assistant Chris Powers discuss issues he has identified as important.



UPS Steward David Bakken and Business Rep Steve Warren talk with Colin Herr at the UPS Lewiston location.

Below: Clint Schetzle at the UPS Pullman satellite location discuss issues with David Bakken and Steve Warren.



Machinists Visible at Annual Bloomsday Run

Local 86 Machinists Union again participated in Bloomsday 2018. This year Bloomsday had over 40,000 participants and well over 100,000 people visiting and supporting the runners in downtown Spokane.

Two corporate teams sponsored by District 751 participated in the competitive part of the 7.5 mile race through the streets of Spokane. Congratulations to Team One for coming in second place in the corporate division.

Local 86 volunteers distributed over 5,000 informational and organizing packets to runners and visitors after the race. 2018 marks the eighth year the Machinists Union has participated in the park event and in the race. Congratulations to all the runners and volunteers showing our involvement in community events.

Below: Cheryl Nalls passes out IAM informational bags on the benefits of union representation to the thousands of Bloomsday participants.



Above: Tony Wade passes out informational packets. Left: Steve Warren, Tony Wade, Bill Boone, Kenya Conway, Cheryl Nalls, Rick Coffman and Kevin Nunn in front.



Updating IAM Pension Information



IAM National Pension Fund Rep Damien Anderson (far left) provides an update on the IAMNPF to members at Triumph and answers their questions.

IAM National Pension Fund (IAMNPF) representative Damien Anderson, along with Business Rep Steve Warren, visited Local Lodge 86 shops communicating the ongoing benefits of a defined benefit contribution to the IAM National Pension Fund. The two had onsite meetings at B&B trucking, Triumph

Composites, DRG and AKIMA. In addition, Damien attended the Local 86 monthly meeting and quarterly morning meeting as well, giving multiple opportunities for members to ask questions, hear updates and learn more about the IAMNPF.

IAM NPF Rep Damien Anderson (far right) and Business Rep Steve Warren meet with members at B&B Trucking to give an update on the IAM pension plan.



Helping at the Ranch and Home event L to R were: Mark Shear, Ray Roth, Beth Roth with her guide dog Emmett, Jim Henle and Jack Griffin. (Also helping but not pictured Chris Powers, Don Giese, Tommy Edhardt, Brad Davis, and Merle Fowler).

Doing It for the Dogs

Machinists Union volunteers in the Tri-Cities spent Mother's Day weekend helping with a cause near and dear to them – raising money for Guide Dogs of America. The events raised \$2,680 for the weekend.

Friday, Saturday and Sunday, Machinists had a booth in the Ranch and Home parking lot in Kennewick handing out free hot dogs and information about the Machinists Union while collecting donations for this worthy charity.

Ranch and Home has been a long-standing sponsor of Guide Dog fundraisers in Eastern Washington.

The group had an excellent

spokesperson at the event. Beth Roth brought her Guide Dogs of America dog Emmett to the event. She was happy to tell others about how receiving a guide dog changed her life and gave her freedom and independence.

Members held another fundraiser on Saturday, May 19 in the Grigg's Ace Hardware parking lot in Pasco.

The Ranch and Home event drew attention from a local TV station helping to bolster donations.

While raising money for this worthwhile charity, Guide Dog fundraising efforts also help build solidarity among members and raise our union's profile in the community.