

# DISTRICT 751 AERO MECHANIC

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## Members Engage to Help Land New Airplane for the Region

IAM 751 Members filled union halls across Puget Sound in a series of town hall meetings in October designed to spark two-way communication between union leadership and shop floor members. The hot topic of discussion centered on strategies to land Boeing's next airplane here in Washington State. Three meetings at Auburn, Everett and Seattle on consecutive days were held to accommodate all shifts. Seattle and Renton were combined for these meetings. We have committed the next round of town hall meetings will include a town hall meeting at the Renton hall.



Second shift members in the South End attending the Auburn Town Hall meeting discussed strategies to ensure Boeing's next airplane is built here in Puget Sound.

The meetings opened with an overview of contract enforcement activities and recent successes presented by Grievance Coordinator Dan Swank. He noted the majority of our wins cannot be publicized due to the settlement and release agreements, which state that specifics of a case will not be publicized. However,

District 751 President Jon Holden led a series of town hall meetings in October to discuss landing the new Boeing airplane in our region.



the results from those settlements often define things management can no longer do, which is important for all members.

Members attending the town halls then turned their focus on discussions of landing the new airplane in this region.

District 751 President Jon Holden began the discussion by making it clear that Boeing has not approached us about the new airplane or asked for "contract talks" surrounding the topic. If Boeing should approach our union at any level, thanks to the membership bill of rights passed at the 2016 Grand Lodge Convention, a vote of the membership would be required before the union could engage in any talks. Then, if members approved for the union to engage in talks, local leadership would control the time and date of any vote should talks produce a viable proposal. These were protections that 751 leadership worked hard to put in place so we will not be forced into voting another contract extension like what happened in early 2014.

The actions of the plan are designed to get all the stakeholders on the same page pushing to land the plane here and touting all the many advantages this region has to offer; thereby putting positive pressure on Boeing. Those stakeholders include our members, SPEEA and other union members, other Boeing employees, state government, politicians, investors, shareholders

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Member Jozef Kucharczyk (r) thanks Business Rep Ira Carterman for help in overturning an unjust termination at Star Forge.

## Union Overturns Unjust Termination for Lifelong Unionists

Solidarity and union membership are a way of life for 751-member Jozef Kucharczyk. Recently, he again saw the value of union membership when his unjust termination was overturned and he received an \$11,000 settlement but chose to retire (rather than return) to his job at Star Forge (formerly Jorgensen Forge) in Seattle.

While Jozef has been a Machinists Union member at Star Forge since workers there voted for IAM representation in August of 2014, his belief in the union movement goes back decades to his upbringing in Poland where he was part of the Solidarity movement.

"The Union is a blessing for everyone. With a union, the company cannot fire you 'just because' and must follow progressive discipline and a set procedure," said Jozef. "The union gives you a way to challenge unjust discipline, which is what happened in my case. I received a financial settlement (which he donated to charity) and chose not to return to work. Without our Union, I would have had no way to clear my name of unjust discipline, much less get a financial settlement."

"By telling my story, I want to show other members the power of union membership and encourage them to learn and exercise their rights," Jozef added. "Wages at Star Forge are better since we got the Union."

"I was glad we reversed Jozef's unjust termination and got him additional compensation, which he generously donated to charity," said Business Rep Ira Carterman, who helped work the case along with 751 staff attorney Spencer Thal. "Every day our union defends members' rights in the workplace and challenges unjust discipline. That is one of the most valuable rights that come with union representation."

Jozef was born and raised in Poland where he served as a leader in the early 1980's in the union "Solidarity" movement, which became the first independent labor union in a Soviet-block country. Nearly half of Poland's adult population - some 10 million people - joined Solidarity, which is credited as being a primary catalyst that transformed Poland from a repressive communist satellite to the EU member democracy it is today.

But being a union leader in Poland at that time came at a price. When martial law was declared and Solidarity was declared illegal, union leaders were arrested - including Jozef, who spent several years in a Polish prison.

During his union activism in Poland, he worked

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## Membership Solidarity Conference Saturday, Nov. 11 - 10 a.m. to 2 p.m.

Register online today to attend the Membership Solidarity Conference on Saturday, Nov. 11 from 10 a.m. to 2 p.m. at the Seattle Union Hall (9125 15th Pl. S.). Checkin begins at 9:30 a.m. This conference will present valuable information covering your rights on the job, new benefits, and other educational resources, as well as giving you an opportunity to interact with union leaders and other members.

### Workshops will cover topics such as:

- Strategies to Land the 797
- Understanding our Cost-of-Living-Adjustment (COLA) Formula
- Educational Benefits (EA/LTP); Employee Requested Transfers; Free College to IAM Members

and their Family Members

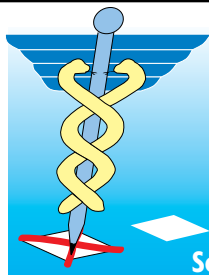
- Understanding Your Rights; 7 Tests of Just Cause Discipline
- I-1433 & How It Could Affect Sick Leave Accrual at Boeing
- Safety On the Job; Using the SHEAR Form; Imminent Danger Clause

**Lunch will be provided and those attending will receive a free union t-shirt. Reserve your t-shirt and seat at the conference by registering online at [www.iam751.org](http://www.iam751.org).**

**Knowledge is Power! Plan to attend, increase your knowledge and our collective power!**



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## REPORT FROM THE PRESIDENT

# Every Stakeholder Has a Role in Landing Any New Airplane

By JON HOLDEN  
IAM 751 District President



I want to encourage members to attend our Membership Solidarity Conference on Saturday, November 11. The conference is designed to educate and strengthen our membership. It will include a segment on landing the new airplane here, as well as workshops on our COLA formula, educational benefits, understanding your rights, I-1433 and how it can affect sick leave accrual at Boeing, and safety on the job. It is another chance to engage our members in our union.

In October, I was very encouraged to see so many members and stewards attending the Town Hall meetings. Those attending seemed energized and excited at the prospect of joining together to take positive action on a project that will make us all stronger. Landing the new airplane for the region is something to rally our members and the public, who all have a vested interest in seeing a positive outcome.

For those who couldn't attend the town halls, I'd like to talk a little about them and our efforts to have the next Boeing airplane built in this region. Every stakeholder, which includes all Boeing employees and every citizen of this state, must be engaged and working toward the same goal.

Several members showed up at the town halls assuming we were there to discuss another potential contract extension. I don't want any member thinking that was the purpose of those meetings. As we noted in our previous communication, our strategy is looking for ways to produce positive pressure to encourage Boeing to

make the right decision, which we believe is to build the plane here where they have had success for more than 100 years.

There is no higher concentration of skilled aerospace workers in the world than right here in Washington State. What our members, along with SPEEA and all other Boeing employees, have been able to accomplish is truly amazing. No matter what the challenge, you step up and find a way to get the job done and get it done right.

Let me be clear, we have no knowledge Boeing will be launching a new mid-range aircraft, but all the news reports and discussion from analysts point in that direction. Some reports say Boeing may make this determination in the next year.

Rather than reacting if and when a new plane is announced, we believe it is important to get out ahead of any announcements to promote our infrastructure here in Washington State as the best option for success. We have specific actions we will be taking that were discussed at the town halls. As more details are developed, our Union will communicate those directly to our members.

Our actions will include a public relations campaign. If we don't educate all the stakeholders why this is the best, most profitable place to build the highest quality airplanes, Boeing could make a decision that is not in our best interest or the communities we live in.

Every community across the U.S. vying for this airplane program will have champions touting why Boeing should place work in their communities.

Therefore, we must be the champions for our communities, where we raise our families and make responsible decisions that give current and future generations opportunities to continue this aerospace success.

We have a duty to represent our members on this issue and by doing so we are standing up for every citizen in Washington State whether they are in the aerospace industry or not. We want to ensure lessons learned from the massive outsourcing of the 787 are not repeated, which dramatically impacted the profitability of that airplane to the tune of \$30 billion.

We're looking to highlight the advantages of our infrastructure with factual, trusted data, which has brought Boeing hundreds of billions in revenue and profit. An infrastructure that all stakeholders deserve credit for creating and improving over time.

It is continual actions within our state, always working to make us better that will ensure we remain the largest aerospace manufacturing hub in the country. Our infrastructure is second to none because of the constant efforts from all stakeholders who recognize the importance of building and maintaining this industry by consistently evaluating the formula for success.

Everyone in our state has a hand in this. Our citizens have made forward thinking decisions to pass funding for mass transit improving freight mobility for businesses and workers commuting to their jobs. There is always strong support for maintaining our deepwater ports, rail lines and runways. We have cities and counties streamlining the permitting process for expansion and development. Elected officials make sure there is funding for these projects. We

have the largest tax incentives in U.S. history that every citizen pays for. We are continually developing new curriculum for the next technological advancements so our aerospace training infrastructure, which partners with community and technical colleges, as well as the universities, continues to provide highly trained, skilled aerospace workers in all aspects of the work for the future.

Everyone has made good decisions to make sure we remain the best. So we all have a stake in the future. Let's be sure we work together to land the plane and give Boeing the best chance for the greatest success when they launch any new airplane.

### District Lodge 751, International Assn. of Machinists and Aerospace Workers

**Jon Holden**  
President, Directing  
Business Representative

**Jason Chan**  
Vice President

**Susan Palmer**  
Secretary-Treasurer

**Rob Jones**  
Sergeant-at-Arms

**Steve Warren (Eastern WA)**

**Dan Swank**

**Paul Veltkamp**

**Dena Bartman**

**Greg Campos**

**Garth Luark**

**Richard McCabe**

**Spencer Burris**

**André Trahan**

**Ira J. Carterman**

**Wilson 'Fergie' Ferguson**

**Patrick Bertucci**

**Grace Holland**

**Robley A. Evans**

**John Lopez Jr.**

**Howard Carlson**

**Union Business Representatives**

#### Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
  - 201 A St. SW, Auburn; 253-833-5590
  - 233 Burnett N., Renton; 425-235-3777
  - 8729 Airport Rd, Everett; 425-355-8821
  - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:  
Nationwide 1-800-763-1301  
Hotline: 1-800-763-1310  
Web site: [www.iam751.org](http://www.iam751.org)



## Agreement Protects Current & Future Hires While Enhancing Temporary Rehire for Retirees

In October, District 751 secured an agreement that protects current and future hires while providing enhancements for retirees rehired on a temporary basis. Boeing approached us to hire some retirees/former members on a temporary basis for their current production needs. Simultaneously, Boeing is putting out full-time requisitions for permanent hires in many of these job numbers, as well as other positions so these temporary rehires are not intended to be permanent or stop the hiring of new members.

In this agreement, our Union ensured all members on Category A (surplus) will be recalled and all Category C (ERT) will be exhausted prior to the rehire of employees in these certain skills. **If you were surplus from a job, be sure you filed your Category A recall paperwork.**

One of the keys to this agreement was ensuring our current members' shift preference rights will be honored. When there is a conflict, active members with shift preferences on file will be able to move to their preferred shift on a one-for-one basis.

Recognizing that many of these temporary rehires took retirement, we wanted to ensure that helping out Boeing in their current production needs did not negatively impact any of our members who were currently drawing their pension.

Once the agreement was signed,



L to R: Richard Jackson, Dan Swank and Jon Holden discuss the MOA that protects current and future hires while providing enhancements for retirees rehired on a temporary basis.

Boeing began making offers with retirees coming back as early as Oct. 20. Again, these are temporary positions for no more than 180 days.

Below is a summary of the MOA signed on Oct. 13, as well as some questions.

#### Memorandum of Agreement Summary

- Temporarily rehiring retirees in the following skills: 21203, 30005, 30104, 30304, 31606, 34107, 51406, 53803, 59007, 59106, 60703, 75506, 76308, 87210, 97109 and N0309.

- All Cat A (surplus) and Cat C (ERT) filings cleared prior to rehire of retirees.

- Temporary rehires not to exceed 180 days. Temporary rehires will accumulate sick leave and vacation at previous rates. Not eligible for severance or layoff benefits. Release dates not subject to grievance or arbitration.

- Employees rehired at maximum rate; assigned to shift last held.

- Company will honor shift preference requests on a one-for-one basis in the

shop where the temporary rehire is assigned if a conflict exists.

- Except as otherwise stated, all benefits, including eligibility, will be administered in accordance with terms of the Program documents, Plan documents, and CBA.

- Employees who remain until released by the Company upon completion of their temporary position shall receive \$500 for each full month worked, paid as a lump sum within 60 days of completing the temporary position. Maximum lump sum shall not exceed \$3,000. Lump sum payment will not be used for purposes of calculating other forms of compensation (including for any retirement and/or savings plan).

- All retirees currently receiving monthly pension payments under BCERP will continue receiving the pension without recalculation or suspension. NOTE: all retirees going forward who rehire with the company during this process or permanently will be allowed to receive their pension while working for Boeing or any of their subsidiaries or affiliates.

- Agreement does not set precedent in connection with any other grievance, dispute or legal matter between the parties (exception: from this point forward all retirees who return whether on this temporary basis or hired on a permanent basis, will be allowed to collect their pension while working).

## 751 AERO MECHANIC

**Connie Kelliher, Editor**

Member of The Newspaper Guild,  
CWA #37082

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# Members Engage to Help Land New Airplane for the Region

*Continued from Page 1* and every citizen in Washington State because we have all invested in this Washington manufacturing infrastructure.

“It was great to see so much interest among our members, who clearly understand the importance of this decision and want to be an active part of landing the plane for this region. However, it is not just our members who have a stake in where the new airplane is built. Every citizen in Washington State should also be pushing to build it here. That is what our campaign is designed to do,” said District 751 President Jon Holden, who led the town hall meetings and open discussions.

“Rather than waiting until Boeing announces it will build the new airplane, our union is taking action now – ahead of any potential announcement. We want to be in front of this effort and proactively working to promote all the advantages of landing the plane here,” Holden added.

Specific actions the union will be taking were discussed at the town hall meetings. As more details on these actions are developed, the Union will communicate those directly to our members.

Members attending felt positive about the work we are doing and committed to do their part.

We have watched Boeing make



Grievance Coordinator Dan Swank reported on recent successes in battling Boeing.

decisions in the past that were the riskiest, least profitable option, and we need to remind all stakeholders of that flawed way of thinking. Billions of dollars were lost and thousands of jobs shipped out of state. Every taxpayer in Washington gave Boeing money to keep jobs here, and Boeing took the money and moved good, family-wage jobs to other regions to collect incentives there, as well.

The strategy will include a public relations campaign to educate the public on all the strengths this region has to offer – which includes the largest, most highly trained aerospace workforce as well as the largest tax incentives in U.S. history.

We cannot reveal everything we are doing at this time, but rest assured if Boeing chooses the riskiest, less profitable option this time, they won't get to make the



A member at the 6 a.m. Everett meeting asks a question.

decision without people asking why. It will be very difficult for Boeing to justify ignoring facts this time.

The brainstorming and open session ended each town hall and promoted lively discussion on a number of topics with members offering input, asking questions, and talking current issues within Boeing, which include stepped up HR investigations and fact finding teams.

Look for more information on landing the next airplane program as we move forward to ensure everyone is aware of the

tremendous value our members and Boeing employees in Washington State offer a new airplane program, along with all the other advantages.



Members at the 3 p.m. Everett town hall listen to the strategy and actions to land the next plane here.



IAM General Vice President Gary Allen (l) presents 751 Political Director Larry Brown with a special award for his outstanding work in the political and legislative field.

## Brown Receives Award

IAM Western Territory General Vice President Gary Allen presented District 751 Legislative and Political Director Larry Brown with the Soaring Hawk Award for his distinguished work in the legislative and political arena. The award presented from the IAM Western Territory recognizes outstanding individuals.

“Larry has done this work for a long time and done it well. Whether he is in our nation’s capitol, in Olympia or at a city Council meeting, he distinguishes himself with honors,” said Allen upon presenting the award. “He is a good trade union brother and someone we all look up to and respect for the fine work he has done on behalf of workers.”

Larry is active and engaged in all aspects of the political process from the city level through the Federal level.

# MNPL 751 Club: A Night of Fun

This year’s MNPL 751 Club Bi-ennial dinner dance on Oct. 28 with optional costumes, served up a night of fun with dinner, dancing and a mock casino for our most politically active. 751 Club members donate \$7.51 a month to MNPL (the political arm of the union). IAM General Vice President Gary Allen thanked those attending for building our political program while District President Jon Holden, a.k.a. “the Riddler” did a short comedy routine on politics.



See more photos on our Facebook page IAM 751 or at [www.flickr.com/iam751](http://www.flickr.com/iam751)



# Union Overturns Unjust Termination for Lifelong Trade Unionist

*Continued from Page 1* with Lech Walesa – the leader who helped create Solidarity, won the Nobel Peace Prize in 1983 and was elected President of Poland in 1990.

Efforts by Amnesty International freed Jozef from prison and provided him a one-way passport out of the country to either France or the U.S. He selected the U.S., moved to the state of Washington, and began a new life.

When the IAM began a drive to unionize workers at Jorgensen Forge, Jozef was instantly a vocal supporter – understanding the value of union membership better than most.

“I know what the union

is and why we need it. Even though I was close to retirement age, we need the security for the younger people and I was willing to help them,” said Jozef.

“I am glad we got the union. People working there deserve better and our union is the path to get that.”

For now, Jozef is happy being retired, spending more time with his wife and having time to garden. He recently spent a month in Europe where a friend presented him with a nostalgic picture showing Jozef with Lech Walesa from their “Solidarity” days – reminding him of the power of solidarity.



751-member Jozef Kucharczyk (black t-shirt) at a 1 Solidarity Congress in Gdansk-Olivia in Poland in 1981 with Lech Walesa (2nd from right). Jozef’s strong beliefs in the labor movement landed him and other Polish union leaders in prison at that time.



# CHOOSING YOUR HEALTH PLANS AT BOEING

## Boeing Open Enrollment for Health Plans through Nov. 28

District 751 members working at Boeing will be asked to select their health and dental insurance coverage for 2018 during the annual enrollment period, which runs Nov. 7 through Nov. 28.

This is the only time you can make routine changes to your health care. If you select a new medical or dental plan, changes take effect Jan. 1, 2018.

IAM members at Boeing in Puget Sound can choose from the following medical plans:

- Selections Coordinated Care Plan (CCP)
- Kaiser Permanente HMO (formerly Group Health)
- Traditional Medical Plan (TMP)

**If you don't take action during open enrollment, your current benefit choices will continue automatically and the new monthly contributions will apply.**

Our contract with Boeing spells out your health care benefits, including deductibles, office co-pays and prescription coverage.

2018 contribution rates for Puget Sound are noted in the table at the top of next column:

Monthly Employee Pretax Contributions Beginning Jan. 2018*				
Coverage Level	TMP	Selections CCP	Kaiser Permanente WA	Kaiser Permanente CA
Employee Only	\$44	\$77	\$77	\$44
Employee + spouse	\$88	\$154	\$154	\$88
Employee + child(ren)	\$88	\$154	\$154	\$88
Family	\$132	\$231	\$231	\$132

\*Amounts reflect completion of health assessment questionnaire.

**Complete the Health Assessment Questionnaire** to avoid additional paycheck contributions in 2018 (see article at bottom of page).

**Dental Options:** District 751 members at Boeing can also choose between two dental plans in Washington State: the Network Plan (Delta Dental PPO) or Prepaid DeltaCare Plan.

Considering the 2018 benefit options – and remembering your benefit needs are unique and can change over time – annual enrollment is your opportunity

to rethink your current plan. Be sure you're in the plan that's best for you and your family. An annual enrollment packet has been mailed to each member's home.

In addition, there are many online tools on the "Your Benefits Resources" through Boeing TotalAccess to help you in reviewing your plan choices, including plan comparisons and provider lists.

**Again, no action is required unless you want to change coverage plans.**

However, even if you are not planning to make a change to your benefits, you can take this opportunity to:

- Review your Health Care Cost Summary (review of out-of-pocket costs)
- Estimate your medical costs for next year;
- Compare plan details;
- Research hospitals and providers;
- Review and update your dependent information.
- Decide whether to complete the online Health Assessment Questionnaire to avoid additional paycheck contributions.

From inside Boeing, log on to <https://my.boeing.com> and click the TotalAccess tab, go to "My Health & Insurance Plans, then "Your Benefits Resources." Outside Boeing go to [www.boeing.com/express](http://www.boeing.com/express) and click TotalAccess, then My Health & Insurance.

Log on with your TotalAccess Password and your BEMS ID or Social Security number. If you've misplaced it, log on to Boeing TotalAccess, click My Profile, then click TotalAccess Password. When you complete enrollment, click Confirm and print the confirmation and keep it until a copy comes in the mail or email.

You can also call TotalAccess by phone at 866-473-2016. You'll be asked to enter your BEMS ID and follow the prompts.

Your union recommends that you study the plans carefully before selecting coverage, review how different plans affect your out-of-pocket costs and check lists of network providers to see which networks your doctor is in.

Service/Care	Traditional (TMP)	Selections CCP	Kaiser Permanente WA (formerly Group Health HMO)
Puget Sound Employee monthly contributions required	Effective 1/1/18-12/31/18	Effective 1/1/18-12/31/18	Effective 1/1/18-12/31/18
Employee only	\$ 44.00*	\$ 77.00*	\$ 77.00*
Employee & spouse	\$ 88.00*	\$154.00*	\$154.00*
Employee & children	\$ 88.00*	\$154.00*	\$154.00*
Family	\$132.00*	\$231.00*	\$231.00*
Office Visits (network)	\$20 co-pay primary care, \$25 specialist (including chiropractor)	\$20 co-pay primary care, \$25 specialist (including chiropractor)	\$20 co-pay primary care, \$25 specialist (including chiropractor)
Annual Deductible	\$300 individual; \$900 family in network NEW non-network \$600 individual; \$1800 family	None if within network. \$400 per individual if non-network used	None
Co-insurance percentage			
Network services	10% after deductible	10%	10%
Non-network services	40% after deductible	40%	40%
Retail Generic (up to 30 days) Brand name formulary	\$5 co-pay \$25 co-pay if no generic OR approved after review. If not,*	\$5 co-pay \$25 co-pay if no generic OR approved after review. If not,*	\$5 co-pay \$25 co-pay if no generic OR approved after review. If not,*
Brand name non-formulary	\$40 co-pay if no generic OR approved after review. If not,*	\$40 co-pay if no generic OR approved after review. If not,*	\$40 co-pay if no generic OR approved after review. If not,*
Mail Service Generic (up to 90 days) Brand name formulary	\$10 co-pay \$60 co-pay if no generic OR approved after review. If not,*	\$10 co-pay \$60 co-pay if no generic OR approved after review. If not,*	\$10 co-pay \$60 co-pay if no generic OR approved after review. If not,*
Brand name non-formulary	\$100 co-pay if no generic OR approved after review. If not,*	\$100 co-pay if no generic OR approved after review. If not,*	\$100 co-pay if no generic OR approved after review. If not,*
For more information	1-888-802-8776 <a href="http://www.bcbsil.com/boeing">www.bcbsil.com/boeing</a>	1-888-802-8776 <a href="http://www.bcbsil.com/boeing">www.bcbsil.com/boeing</a>	1-888-901-4636 <a href="http://www.kp.org/wa">www.kp.org/wa</a>

\*NOTE: Monthly premium amounts assume completion of health assessment questionnaire

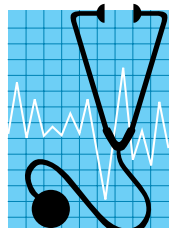
\*If you purchase a brand-name drug when a generic equivalent is available, whether at your request or your physician's, you'll pay the generic copayment plus the cost difference between the brand-name and generic drug. **ALWAYS ASK FOR GENERIC!**  
NOTE: Formulary is changing for 2018. Some drugs may not be covered anymore. Check the website ([express-scripts.com/boeing](http://express-scripts.com/boeing)) to price your medication.

### Things to Remember

- ◆ Make changes outside Boeing at [www.boeing.com/express](http://www.boeing.com/express), click TotalAccess or inside Boeing at <https://my.boeing.com> - click on TotalAccess. Or call 1-866-473-2016 and have your TotalAccess Password. Hearing impaired use the 711 Relay Service.
- ◆ Review enrollment materials, examine co-pays and out-of-pocket expenses, check list of network providers.
- ◆ Any members & spouse/partner who does not complete the health assessment by Nov. 28 will face an additional \$20-a-month paycheck deduction for health care in 2018.
- ◆ After you enroll, print the confirmation and keep the copy until the hard copy comes in the mail; if you have an email address on file, you'll also receive an email confirmation.

## Health Assessment Required to Avoid Added Surcharge; Screenings Optional with No Impact on Monthly Premiums

The health assessment questionnaire for District 751 members working at Boeing is now available through Boeing's TotalAccess. Each year union members and their spouses or partners covered by Boeing medical plans have to complete the health assessment questionnaires to avoid higher monthly out-of-pocket costs for health care in the coming year (up to \$40 per month if both employee and spouse/partner fail



to complete the assessment). **This year's health assessment can be taken between now and Nov. 28. Retirees do not need to take the health assessment.**

Keep in mind there are no wrong answers on the health assessment and to avoid the higher monthly cost, you DO NOT have to provide any numbers on the Health Assessment. Remember: "I don't know" is a perfectly acceptable answer.

Health screenings (which Boeing

implies must be done) ARE NOT REQUIRED for our members and have NO IMPACT on the deduction from your paycheck for medical benefits. Screenings are strictly voluntary.

The health assessment questionnaires are available online. Members can fill them out at work by logging on to the TotalAccess site and clicking the "Take the Health Assessment" icon.

Spouses or domestic partners enrolled in a Boeing-sponsored medical plan must go online to [www.webmdhealth.com/boeing](http://www.webmdhealth.com/boeing).

**REMEMBER: IAM members and their spouses/partners are not required to get ANY screenings, and you are not required to report any numbers to Boeing on the Health Assessment.**

Union members who would rather not answer the questionnaire online have the option of calling TotalAccess at (866) 473-2016 say "Health Assessment" to request a paper form to be mailed or to answer the questions over the phone. Paper copies are also available at all union halls.



## BCBSIL Medical & Behavioral Health Benefits Update

It's time for annual enrollment for IAM members working at Boeing! And starting January 1, 2018, BlueCross BlueShield of Illinois (BCBSIL) will administer both your medical and behavioral health benefits.

If you or a covered dependent is currently receiving mental health, substance-use-disorder treatment or is in the process of setting up treatment, talk with your provider about whether he or she is a contracted provider in the network. You receive a higher level of benefits when you use in-network providers. Visit [www.bcbsil.com/boeing](http://www.bcbsil.com/boeing) to learn more about your behavioral health benefits and find in-network providers.

### Available Online and Telephonic Resources

Blue Access for MembersSM is a secure website where you can manage your benefits and health. Go to [www.bcbsil.com/boeing](http://www.bcbsil.com/boeing)



and follow the steps to register. Then, log in and use Blue Access for Members to review your coverage, find and compare providers or facilities, check the status of a claim and more.

BCBSIL also has a team of registered nurses and social workers ready to help Boeing employees and their covered family members to manage their health. These nurses can help you better understand a complex medical condition, prepare for surgery, coordinate home health care and much more. The Primary Nurse Program is confidential and included in your medical benefits package at no extra cost.

If you have any questions, please call Boeing Member Services at 888-802-8776 from 5 a.m. to 5 p.m. PT.

## Double Check Your Prescriptions Formulary Changes in 2018

Before getting prescriptions filled in 2018, be sure to check the website to ensure it is one of the formulary drugs. Login to [express-scripts.com/boeing](http://express-scripts.com/boeing) to compare drug prices and check the price of your particular medication. With formulary changes, some drugs may not be covered anymore.



751 Union Steward Anthony Pena (2nd from right) with his daughter Natalie were all smiles as they accepted a \$1,800 rebate check from Union Home Services and a \$500 VISA gift card from Cherry Creek Mortgage. This program is open to all union members and their families.

L to R: Jack Thompson and Jeff Johnson from Cherry Creek Mortgage, Natalie and Anthony Pena, Roberta Cornelson from Union Home Services.

## Union Programs Bring Added Benefits When Purchasing or Selling a Home

751 Union Steward Anthony Pena is the latest Machinists 751 member to take advantage of the benefits available through Union Home Services and Cherry Creek Mortgage to purchase a home. These two organizations provide unique assistance for union members and their families in purchasing and selling homes AND provide a substantial rebate.

At the October Local A meeting, Anthony and his daughter, Natalie, were presented with a \$1,800 rebate check from Union Home Services and a \$500 VISA gift card from Cherry Creek Mortgage – part of the special services offered to union members and their family. Just as important as the rebates, Anthony got personalized service throughout the process and was working with individuals who really cared.

“I had been working with two real estate agents who were pushing to get me in a house that was beyond my budget. They weren’t listening or looking out for my best interests so I fired them,” said Anthony. “When I began working with Dave and Roberta at Union Home Services, it was like I was a member of their family. They listened, worked hard on my behalf and ensured I got the house I wanted that was within my budget.”

“Cherry Creek was great to work with as well. They helped me secure a VA loan at a great rate, which closed quickly so we could move into our new home sooner,” Anthony added. “I highly recommend using these union benefits. They take the frustration out of buying and selling a home and look out for your best interests. The \$1,800 rebate check and \$500 VISA are an added

**UNION HOME SERVICES.com**  
1-877-779-0197

**CHERRY CREEK MORTGAGE COMPANY**

BUILT WITH TRUST  
**UNION ADVANTAGE** 1-877-442-0822

incentive to use them.”

This unique program is designed to help union members, their children, parents and siblings with real estate transactions and provide access to these outstanding cash back benefits and more:

- Cash back rebate equal to 20 percent of your Union Home Services Realtors’ commission that is often worth thousands of dollars.
- \$500 gift card on purchase loans or refinances.
- A payment assurance benefit which helps members who become involuntarily unemployed to make their mortgage payment for up to six months.
- A donation in your name of \$250 - \$1,000 to a qualifying

charity of your choice.

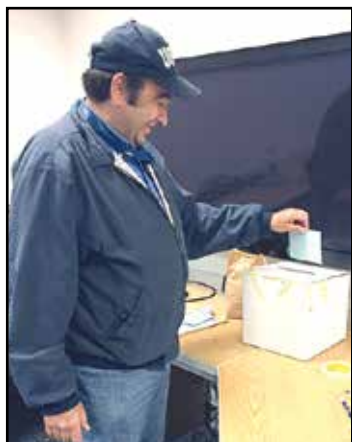
Union Home Services offers a national network of experienced real estate professionals to help you find a home that’s right for you and guide you through the entire process. Cherry Creek Mortgage is an independent mortgage lender and offers a broad spectrum of products to meet the diverse needs of real people, including offerings from popular agencies such as FHA and VA.

To learn more, visit [UnionHomeServices.com](http://UnionHomeServices.com) or call 877-779-0197 and a representative will contact you within 48 hours. For refinance or mortgage benefit information, you can contact the Union Advantage Program of Cherry Creek Mortgage at 877-442-0822.

Your Union, it’s not just for work anymore; it’s also for home!

## New One Year Agreements for Workers at JBLM

Seventeen IAM 751 Machinists who work for two defense contractors at JBLM will see raises and improved health and welfare benefits as a result of their new collective bargaining agreements.



Antonio Rendina, an IAM member working at Tru Simulation, votes on his new agreement.

### TruSimulation

A dozen workers, all employed as training simulator maintenance technicians for Tru Simulation (a subcontractor to L3Technologies) at Joint Base Lewis McChord, ratified a new one-year agreement the end of September. These members were previously under IAM contract with AAI Corporation.

Under the agreement, they will receive:

- 2.5 percent raise effective Jan. 6, 2018.
- An increase in the amount of money the company pays to workers in lieu

of providing health insurance; and

- Improved vacation carryover to 64 hours.
- Added language that employer provide seven day notice prior to assigning temporary duty where reasonably possible.

### Members at DRG Approve New Contract

A one-year contract was also approved for five members at JBLM working at DRG as Maintenance Technician 1’s on the C-17 program on Oct. 31. This contract also covers IAM members at C-17 TS Program, Altus AFB, Oklahoma; Charleston AFB, South Carolina performing the same job for DRG at those locations.

- These workers will receive
- 3 percent general wage increase effective Jan. 1, 2018;
  - Health and welfare allowance increase effective Jan. 1, 2018;

• Personal Time Off increased from 40 hours to 56 hours on employee’s anniversary date.

• IAM Pension Plan Contribution increased from 40¢ to 75¢ effective Jan. 1, 2018.

These agreements “show improvements in wages and benefits for both current employees and future hires,” said IAM 751 Business Rep Pat Bertucci, who represents members of Machinists Union District Lodge 751 who work at JBLM.

District 751 represents some 350 civilian employees at JBLM, who work for seven different contractors providing specialized aviation and training support services for the U.S. military.

“We’ve been

able to make some very real gains for defense workers at JBLM, Whidbey Island Naval Air Station and Fairchild Air Force Base,” said IAM 751 President Jon Holden. “These workers perform jobs that keep all Americans free, and we’re proud to have them as part of our union.”



After concluding negotiations for IAM members working at DRG at five locations, IAM Aerospace Coordinator Jody Bennett (second on left side) and a DRG official sign the new one-year agreement. 751 Business Rep Pat Bertucci represented IAM members at JBLM in the negotiations.



# SERVICE TO THE COMMUNITY

## 751 Volunteers Ramp Up Efforts in the Community

Since the Everett Herald featured our volunteers building wheelchair ramps in the community, the requests have more than doubled as residents call our hall for assistance. On Oct. 14, 751 volunteers built a 60-foot ramp for a disabled veteran in Everett. Recognizing the time required for such a long ramp, a pre-build work party was held on Oct. 11 at the Everett Hall. Thanks to all who helped with the project.



751 volunteers pose for a photo after completing the 60-foot ramp for a disabled veteran in Everett who learned of our volunteer program from a story in the Everett Herald.



Above: Volunteers pre-build parts of the wheelchair ramp to make the actual build and installation go quicker. Right: The next generation of Machinists' volunteers helped with the ramp project.



Thanks to the following 751 volunteers who helped with the 60-foot ramp: Adrian Camez, Ed Coats, Cody Coats, Rodney Jenny, Garth Luark, Will Morton, Paul Richards, Princie Stewart, Mike Hill, Sterling Hatch, Shane Meehan, Shane VanPelt, Shane VanPelt Jr, Jonathan VanPelt, Derek Gottschalk, Jason Redrup, and Matthew Simpson.

## Easing the Climb for Residents Throughout the Region

In the past month, 751 volunteers built a wheelchair ramp for a resident in Sumner, as well as for a resident in Bremerton. Currently, there are many requests in the pipeline and our volunteers are getting them built as quickly as possible. If you would like to help with these projects, please email [kaym@iam751.org](mailto:kaym@iam751.org) or call 206-764-0335.



Volunteers helping with the Sumner ramp included: Vennie Murphy, George Braun, Matt Hardy, Rob Curran, Jason Chan, Ed Lutgen and Jim Hutchins. The plants and layout of the backyard made design a bit challenging but our Machinists Volunteers got it done so the resident will have a much easier time getting in and out of his house.



Volunteers who traveled to Bremerton to build a recent ramp included: Princie Stewart, Jason Chan, Jim Hutchins, Jack Young and Ed Lutgen.

## Volunteers Helping on Other Projects

751 volunteers met at the Everett Hall on Sunday, Oct. 15 to help with the Adopt-A-Road project to clean up our portion of the road. Volunteers picked up litter and performed maintenance to ensure our stretch of the road is nice for area residents.



L to R: Mike Hill, Chris Louie, Sterling Hatch, Steve Parsley, Bud Cheever, Ramona Greenhaw recently helped prepare and serve meals at Everett Gospel Mission.



## SERVICE TO THE COMMUNITY

### Team 751 Making Strides Against Breast Cancer

On Saturday, October 21, Team 751 members gathered at CenturyLink Field in Seattle to take part in the "Making Strides Against Breast Cancer" Walk sponsored by the American Cancer Society.

The group gathered for a team photo, before taking off on the walk throughout the ramps of CenturyLink Field, which helped participants avoid the rain that day. Many donned pink tutu's and other festive attire, along with sporting our team t-shirt that this year featured two designs - either Rosie the Riveter or the tree of life.

Limited Team 751 t-shirts are available at the Seattle Union Hall or November union meetings.

Thanks to all who turned out to take part in this worthwhile event that has personal meaning for so many of our members and their families.



Above: Team 751 walkers pose for a group photo before the start of the walk.

Left: Many of the team wore festive pink attire, including Wes Heard and Paul Richards who carried our team banner throughout the walk. Business Reps Dena Bartman and Grace Holland also sported pink tutus and festive stockings for the occasion.

### Blanket & Coat Drive Now through Dec. 1

The District 751 Human Rights Committee is holding a Coat and Blanket Drive now through December 1, with contributions being delivered to the Seattle Union Gospel Mission. The goal is to help others in our community keep warm this winter. Donate new or "gently used, clean" coats and blankets, along with new socks, gloves, scarves, hats and mittens. All sizes welcome from infant to adult. Consider giving the gift of warmth. Items can be dropped off at any 751 Union Hall or at Local Lodge meetings in November.

### Holidays Bring Many Opportunities to Volunteer

With the holidays coming, there are more opportunities for members to volunteer to assist with holiday-themed community service events. Below is a list of some of the upcoming annual events.

**You must sign up in advance to participate in these events.** To do that, call the Seattle Union Hall at (206) 764-0335 or e-mail KayM@IAM751.org.

Volunteer credit will be given for all these events.

#### Salvation Army Bell Ringing, Dec. 1

Machinists Union members will ring bells and encourage shoppers to fill the red Salvation Army kettles from 6 to 8 p.m. Friday, Dec. 1, at Westlake Center in Seattle. This fun event coincides with the annual Figgy Pudding Caroling event so the streets are shutdown near Westlake Center for a night of holiday fun.

#### Home Team Harvest, Dec. 2

District 751 is teaming once again with Northwest Harvest and KING5-TV to fight hunger in western Washington.

Our union is collecting non-perishable food items at all Puget Sound union halls as part of KING5-TV's annual Home Team Harvest food drive. Donations will be taken through Dec. 2.

IAM 751 volunteers can also take part in the Home Team Harvest food drive on Dec. 2, taking donations of food and cash and helping to load semi-trailers with donated food at sites around Puget Sound. Watch for emails or check our website for

the various locations to volunteer on Dec. 2nd.

#### Toys for Tots, Dec. 8 & Dec. 9

Members of the MVP Committee's Northend Subcommittee will help the U.S. Marine Corps Reserve unload, collect and sort donated toys for Snohomish County children on Dec. 8 and Dec. 9.

On Dec. 8, volunteers are needed from 1 to 5 p.m. to help unload a semi-trailer full of toys.

On Dec. 9, volunteers are needed from 9 a.m. to noon and from 1 to 4:30 p.m. to unload collection boxes, sort and distribute toys.

All the work will take place at the Foundation Church at 2730 Oakes Ave., Everett.

#### Toy & Joy, Dec. 20

MVPs will help the Salvation Army put on its annual Toy & Joy event at the CenturyLink Field Event Center, 1000 Occidental S., Seattle. The Toy & Joy event gives low-income Seattle parents a place to "shop" for free Christmas gifts for their children.

On Wednesday, Dec. 20, IAM 751 volunteers will serve as "elves" and are paired with a family to be their personal shopper and help pick out toys for their children for Christmas. Volunteers are needed to fill three shifts: 7:30 to 11 a.m., 10:30 a.m. to 1:30 p.m., 1 to 4:30 p.m.

#### NW Harvest Warehouse

Due to staffing changes at NW Harvest, they are not able to accommodate our traditional year end group over the holidays.

### Machinists Make Halloween Sweeter

District 751 did their part to make Halloween a little sweeter for kids in one South Seattle neighborhood.

Union members collected nearly 800 pounds of candy, which was donated to the Salvation Army of White Center for its annual Halloween party.

"There was enough candy left over to cover their Christmas party, too," said 751

Business Rep Rich McCabe, who was the union's focal for the candy drive and serves on the White Center Salvation Army Board.

Special thanks to Union Steward Paul Richards, whose shop contributed a truck load of candy - the largest donation throughout our union. Paul regularly inspires his shop to contribute to events like the peanut butter drive and Northwest Harvest events.



Above: Union Steward Paul Richards (far left) and his crew delivered a truck load of candy for the Salvation Army of White Center. Unloading the candy with Richards, Business Rep Rich McCabe, Roy Wilkinson, Jason Chan and Paul Schubert.

Right: Business Rep Rich McCabe delivers candy donated throughout Puget Sound to the White Center Salvation Army.



### Volunteers Help at Northwest Harvest



Helping to sort food at Northwest Harvest Warehouse on October 17  
L to R: Samnang Same, Kevin Jude, Floyd Cruz, and Robert Petty.



# Delivering the Green for Guide Dogs of America

Throughout the year fundraisers from District 751 and its affiliated locals delivered big for Guide Dogs of America. In November, 751 will present the culmination of our efforts at the annual Guide Dogs Banquet.

Photo right: Local C Poker Tournament raised an impressive \$21,155. Presenting the check L to R: Rob Jones, District Vice President Jason Chan, Andrew Schier, David Wyatt, Mike Hill, Don Donovan, Andre Trahan, Chris Schorr, John Coolidge (standing in back), Shari Boggs, Patrick White (standing in back), John Lopez Jr, Jim McKenzie, Chad Baker and District President Jon Holden.



This year's Puppy Putt Motorcycle ride and Harley raffle raised \$9,026 for Guide Dogs of America. L to R: District Vice President Jason Chan, Katie Eagleson, Larry Brown, Wilson 'Fergie' Ferguson, Terri Myette, Rob Jones, Rachel Sarzynski, and District President Jon Holden.



Local 751-E's Horseshoe Tournament held at the Red Dog Saloon raised \$4,285.95 for Guide Dogs of America. Local E Officers presented the check at a recent District Council meeting. L to R: Bruce McFarland, District Secretary-Treasurer Susan Palmer, Roy Wilkinson, Guerdon Ellis, and District President Jon Holden.

## 2018 IAM Scholarship accepting applications

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada.

Awards to members are \$2,000 per academic year - granted for a specific period from one to four years leading to a bachelor's degree or a two-year vocational/technical certification.

**Awards to Children of Members are:**  
College: \$1,000 per academic year.  
All awards are renewable each year, until



a bachelor's degree is obtained or for a maximum of four years, whichever occurs first.

Vocational/Technical School: \$2,000 per year until certification is reached for up to two years, whichever occurs first.

**Eligibility for Competition**

Any applicant must be either:

- an IAM member, or
- the son, daughter, stepchild or legally adopted child of an IAM member and be planning to graduate this winter or by the end of the spring 2018 school year (normally a high school senior).

For information on all rules of eligibility or to obtain an application form, visit [www.goiam.org](http://www.goiam.org) and search 2018 IAM Scholarship. NOTE: Completed Application Packets must be postmarked no later than Feb. 23, 2018.

**Obtain an IAM Scholarship application and guidelines online by visiting [www.goiam.org](http://www.goiam.org) & search 2018 IAM Scholarship or call 301-967-4708 to request an application**

## Local C Hold 'Em Tournament to Benefit 2020 GL Convention

Local C's upcoming Hold 'Em Tournament to benefit the 2020 Grand Lodge Convention promises to be a fun deal. The tournament will be on Saturday, Nov. 11 at the Muckleshoot Casino in Auburn. Registration will start at 5:30 p.m., and the tournament will run from 6 to 11 p.m.

Local's A, C & F are also helping promote the tournament to raise money for the convention.

Registration costs \$100 per player. There will be a \$3,500 total final table payout to the top 10 players. Any player registering by Nov. 10 will receive an additional \$500 tournament chip. Buy-In available for high hand.

In addition, a \$5 per game slot tournament will be run at the same time.

Fliers with details about the tournament are available at all Puget Sound union halls. Additional information is available from Neal Key at 206-890-5485.

Entry forms are available on the 751 website ([www.iam751.org](http://www.iam751.org)) or:

In Auburn from Chris Schorr 253-797-2288 or Shari Boggs 253-886-1802;

In Everett from Rob Jones 425-232-3655 or Mark Mason 360-631-4412;

In Frederickson from Andy Schier 253-691-0879;

In Renton from David Wyatt 206-430-3604 or Scott Daniels 206-372-7078, and

In Seattle from Don Donovan 206-595-8388 or Fran Moran 206-992-3544.

## Golf Tourney Drives in Funds for MNPL



This year's Local C Golf Tournament raised \$19,029.05 for the Machinists Non-Partisan Political League (MNPL), which is the political arm of the union. Since union dues cannot be spent on political candidates, separate events are held to raise funds for MNPL. The name of the tournament was up for bid and went to Larry Brown, who contributed \$600. Presenting the check at a recent District Council meeting L to R: District Vice President Jason Chan, 751 Political Director Larry Brown, David Wyatt, John Coolidge, Chris Schorr, Patrick White, Jim McKenzie, Rob Jones, Don Donovan, Chad Baker and District 751 President Jon Holden.



# RETIREMENT NEWS

## 751 Retirement Club Meeting Minutes

The meeting was called to order by President Jackie Boschok. She led the club in the flag salute and singing of God Bless America and T.J. Seibert led the club in the Lord's Prayer.

**Minutes:** The September meeting minutes were approved.

**Executive Board Report:** None.

**Communications Report:** None.

### Legislative Report:

Carl Schwartz reported the 2018 Social Security cost of living adjustment will probably be 2.2 percent. This would be an average increase of some \$30 per month. However, this will be accompanied by an increase in the Medicare cost of an estimated \$25, so the actual increase should be about \$5.

The House of Representatives passed a budget proposal for 2018 by a fairly close vote, which would cut just about every program that supports health and medical care for seniors, for women and for children. This proposal also cuts education at every level, from pre-school to college. It should be noted

that at present, for all the shortcomings of our present budget, we Americans, through our government have been able to afford these programs. However, with the massive tax cuts for the very wealthy, these programs are to be sacrificed. The proposal is now before the Senate where hopefully, changes will be made.

We continue to urge support for House Resolution HR 242. This measure would permit Medicare to negotiate for lower drug prices. Several of our labor/senior supported Democrats have indicated support but have not signed on to this measure yet. We will continue to ask them to do so. The Senate version

is S-41.

Local elections are coming up. Your ballot must be delivered or postmarked by November 7th. We suggest that you study the voter's pamphlet, look at our 751 District recommendations and vote early. Every vote counts. And, if you vote early

you will receive fewer phone calls.

**Financial Report:** Tom Lux gave the report and it was approved.

**Health and Welfare:** Vice President Helen Lowe read the following list of deceased members: Local A: Dolores Bustad, Owen Dotson, James Edgeworth, Connie Fink, James Kemp, Gerald Kilburn, Irma Lowe, Jaime Padilla, Elizabeth Schmelzer, Mary Tilley, Betty Truman, Judith White. Local C: Teddy Aldy, Darrell Burden, Loren Christensen, Helen Danker, Aaron DuColon, Dan Figuracion, Ronald Foutch, Bertram Johnson, Gerald Johnson, Barbara Maldonado, Erna Martin, John Omara, Monica Shoemaker, Richard Smith, Dennis Sommer, John Toolan, Raymond Vieregge, Lawrence Williams, Neil Ystad. Local F: Marilyn Dille, Raymond Miller, Weston Nielsen. A moment of silence was observed. Sympathy cards were sent to the next of kin.

**President's Report:** President Jackie Boschok reported the Club will recognize veterans at the November 13 meeting. A few years ago the Machinists union put together a program to honor veterans. They now have a certificate of appreciation along with a pin that we will hand out at the meeting to those who complete the "Veterans Contact Information Sheet." This form



George and Julie Braun (Julie not pictured) celebrated an anniversary in October while Betty Ness celebrated an October birthday.

is available at all union halls or veterans can call 800-763-1300 and give the information over the phone. Veterans who cannot attend the meeting will be mailed their certificate and pin.

October 26 is the outing to the LeMay  
*Continued on Page 10*

### Annual Retirement Club Christmas Lunch Monday, Dec. 11, 2017

Doors open at 11 a.m.  
Lunch served at noon

Seattle Union Hall, 9135 15th Pl. S.  
\$10 for members/assoc. members  
\$15 for guests

Lots of fun and a chance to wish each other a happy holiday season  
Purchase tickets by Dec. 4 at Retirement Club Meetings or send your check, made payable to: District 751 Retirement Club, 9125 15th Place S. Seattle, WA 98108

### RETIRED CLUB OFFICERS

<b>President</b>	Jackie Boschok	206-890-1009
<b>Vice President</b>	Helen Lowe	206-523-9526
<b>Secretary</b>	(vacant)	
<b>Treasurer</b>	Tom Lux	206-551-1371
<b>Srgnt-at-Arms</b>	Vennie Murphy	253-985-0951
<b>Trustees:</b>	Michael Keller	206-723-4973
	Jim Hutchins	206-369-2309
	T.J. Seibert	206-909-4870
<b>Union Office: (1-800-763-1301) or 206-763-1300</b>		



Solicitor General Noah Purcell, center, with 751 Retirement Club members, left to right: T.J. Seibert, Vennie Murphy, Michael Keller, Ron McGaha, Helen Lowe, Jackie Boschok, Jim Hutchins, Carl Schwartz.

## WSARA Honors AG Ferguson

Eight 751 Retirement Club members joined nearly 40 others at the Washington State Alliance for Retired Americans (WSARA) 'Senior Champion Awards' Banquet on October 21 at District 751's Hall to honor Attorney General Bob Ferguson. Solicitor General Noah Purcell accepted the award on Ferguson's behalf which acknowledged his strong efforts to ensure seniors are protected against fraud, and safeguarding senior access to affordable health care.

Alex Lawson, National Director of Social Security Works, spoke about the



Solicitor General Noah Purcell accepted the award on behalf of AG Bob Ferguson from WSARA President Jackie Boschok.

status of Social Security, Medicare and Medicaid. He noted several congressional proposals would weaken and ultimately destroy these programs. People did not vote to abolish Social Security. Americans worked, contributed, and earned these benefits. He emphasized we must be even louder against calls for cutting Medicare. Republicans want to use these cuts to pay for massive tax giveaways to their billionaire donors and giant corporations. After answering questions from the audience, Lawson thanked members for their support of these issues.

## Postcard Party to Get Out the Vote



On Oct. 17, retirees, baby boomers and millennials joined for a Postcard Party for labor endorsed candidates, including Manka Dhingra, to get out the vote.

## Trip to the Museum



On October 26, some 20 members of our 751 Retiree Club made the trip to Tacoma's LeMay Car Museum. They viewed a fantastic collection of over 500 cars on display - everything from the old Model T to the latest Lamborghini worth \$1 million. As one retiree put it, 'we old people had lots of fun looking at old cars!' Photo above: Club members and family toured the LeMay America's Car Museum in October and took a moment to pose by a 1923 Buick touring car.

## RETIREES

Congratulations to the following who retired from the union:

Frank Aramburu	Helen Durkin	Kendall Merwin	Ronald Skrzypiec
Brian Bashaw	James Fortier	Brian Michel	Monty Slade
Brett Borden	Phillip Gabler	Jane Millard	Lawrence Smith
Noel Brandon Jr	Terry George	Michael Murphy	Ernst Staudt
David Buehrle	Steve Gregg	Frederick Nelson	John Sullivan
Jacques Buttin	Kathy Haack	Kevin Ostlund	Paula Swager
Gregory Buttke	Dennis Hanna	Calvin Ott, Jr	David Swanson
William Byers III	Charles 'Hawk'	Kevin Palm	Ronald Torrey
John Carnegie	Hawkinson	Jeffrey Peterson	Donald Wenke
Shane Carroll	Francis Heck	Carl Prats	Donald Wentlandt
Bret Cartwright	Kevin Isdell	John Purdin	Bruce Weston
Dennis Combs	William Johnston II	Jeff Richardson	
Nancy Couch	Daniel Lackie	Debra Rose	<b>Local 1951</b>
James Crawford	Craig Larsen	Glen Sankey	Sylvester Spino,
Leonard Dahl	Lorna Little	Kenneth Schlegel	Republic Services
Richard Daily	Darla Lov	Mitzi Seibert	
Frank Davis	Daniel Melville	Laura Silver	



# FREE WANT ADS

FOR MEMBERS ONLY

## ANIMALS

Aging owner needs to find new homes for PET DONKEYS. They are good lawn mowers, brush clearers (blackberries). They respect electric fencing. Pull cart. Pack. 206-419-3496 or 206-661-9500

## AUTO PARTS & ACCESSORIES

WANTED: FORD MAVERICK N.O.S. PARTS. Also looking for a rust free rear floor pan. 360-563-2422

## BOATS

2001 TROPHY 21' Hardtop, 2004 115 Merc, 2004 10hp Merc, 2001 Escort trl. w/disc brakes, Lowrance GPS/Sonar, electric DN. Riggers and more. Ready to fish! \$15,750 OBO 425-255-7465

NICE 93' SEASWIRL CUDDY 5K deep V, outboard, 115 Johnson Motor included. 5K call 425-742-0509

## COTTAGE INDUSTRIES

USDA CERTIFIED ORGANIC BEEF. 25 lb packages includes steaks, roasts, ground beef and other cuts. Beef is 21 days dry aged. Shrink wrapped and flash frozen. Call Brocc at 253-332-8612

GROUP OR CLUB GET-TOGETHERS, I'll cater your event for a great price. Call 360-531-7061 Long Beach

NEED A REAL ESTATE AGENT? I would be honored to help you buy/sell a home. I'm passionate and dedicated to helping people with their real estate needs. Jamie Hanson, Person Real Estate Group. Cell 253-332-3816 (call or text) JamieHansonHomes@gmail.com

JIM'S CUSTOM ROTOTILLING serving Marysville, Arlington, Stanwood. Large area tilling, blackberry removal, etc. email to jcrotogetz@yahoo.com. 425-971-4764

DLPLAWN SERVICE. Landscaping and yard maintenance. Serving Maple Valley, Covington, Kent, Auburn and Black Diamond. Give me a call DLPLawnService. Lee 206-484-9746

FOR GOOD VAN MOUNTED CARPET CLEANING in South Puget Sound area please call or text 253-535-2433. Licensed, bonded and insured.

READY FOR A NEW CAREER AFTER RETIREMENT? Unable to advance in current job? Get your FCC commercial radio licenses. GROL, Radar, GMDSS, military MOS + marine. Call Mark at 513-604-4054

HOME & RV MATTRESS CENTER - home, RV, special size mattresses. Aero Mechanic's discount. Call 425-640-7891 or hrvmc.com

BUY - SELL - CLOSE. Call your real estate professional Von Provo is available to help you buy or sell. Call at 425-359-0165 or email at von@skylineproperties.com

## AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue Dec. 6th**

## ENTERTAINMENT

61 ELVIS PRESLEY RECORDS (L.P.) 1955 thru 1977 some in sleeves, some doubles but all in good shape. \$300.00 firm. 509-685-1778

## FURNITURE

ANTIQUE BED. All original except the mattress. Head and foot board, side rails, frame, springs and mattress. \$150.00 Antique vanity with mirror \$125.00 360-262-9335

(3) OLD DRESSERS - BOOK CASE or stand. Sewing boxes - wood boxes from the '40's. Good prices. Sat & Sun 9 to 5 Yard Birds - Chehalis #105 or call 253-569-4532

## HOUSING

CLEAN FURNISHED SLEEPING ROOM \$450.00 a month, cable, on bus line, walking distance to Boeing in Renton. Shopping, trails and library nearby. No smoking. Call 425-235-6078

To be moved SILVER CREST 1982 DOUBLE WIDE, 1,296 sq. ft., addition 170 sq. ft. 3 bedrooms, 1 & 3/4 bath, pellet stove, skylights. \$10,000 OBO 253-217-6920

VIEW HOME, 4 bedroom, 3 bath, full basement, attached 4 car garages, 3600 sq. ft. 4 acres. Culbertson, MT plus 30x40 shop. \$450,000. Opt. on 10 more acres attached. 406-787-5242 or 406-790-0383

## MISCELLANEOUS

TELESCOPE: Orion Astro view 6EQ with doubler, filters and manual. Excellent condition. Sky charts included. \$350 firm Moses Lake 509-762-9302

ANTIQUES & COLLECTIBLES many items for Christmas and holidays. Moved from Auburn to Yard Birds in Chehalis #105. Dishes, vases, stamps, jewelry. Open Sat & Sun 253-735-1832 or 253-569-4532

GARAGE DOORS REPAIRED OR REPLACED. South of Olympia, located at 2100 N. National Ave, Yard Birds Mall space #105. Parts & tools also. Open Sat & Sun. 360-264-6319, 253-569-9532 or 253-261-4933

HOUSE PLANTS: rooted plants and planted ones \$5 to \$3 large and medium ones. Dieffenbachia rooted and planted, spider plants, crown of thorns, euphorbia - African milk tree, ivies, split leaf rhododendron (two large), peperomia obtusifolia (planted-green) 253-852-6809

CLEAN PLASTIC CONTAINERS 20 oz-80 oz peanut butter jars .25 each, metal coffee cans, clean with lids .25, plastic ice cream buckets with lids, clean .25 each 253-852-6809

WANT TO LIVE CHEMICAL FREE and get healthier? 90-95% of cancers are caused by environment. Try the best essential oils on earth! Details at YLessentials4u@gmail.com

PRE-1960 BASEBALL CARDS - Retired member wants to buy pre-1960 baseball cards. 206-954-3039

IRC RETIREES meet for breakfast on the 2nd Wednesday of each month at 10 a.m. at The StumprestaurantinArlington.Comeandjoinus.

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Buildings 206-250-7139

RETIREEES WHO WORKED AT KSC N/C MACHINE SHOP 18-62 Bldg. Join us for breakfast once a month at Emerald Downs Cafe. For more info: contact clintbonnie@hotmail.com

RECORD ALBUMS LAYING AROUND? I will buy them! Rock and roll, blues, funk, metal, jazz, obscure. Those genres wanted. Fair price for good stuff. 206-861-6557

CHILDCARE AVAILABLE IN MARYSVILLE Building Blocks Daycare and Preschool. Educating the next generation. I have 15 plus years' experience and love watching children learn and grow. 425-244-0230

## PROPERTY

WEEKEND GET AWAY PROPERTY 21.3 acres, pasture and forest land, well, creek and power. Located near Springdale, WA \$91,950.00 Call Kate @ 509-855-2642

4 BURIAL SPACES SIDE BY SIDE at Greenwood Memorial Park, Renton, WA. Azalea Garden plots 127 Block 10 spaces 1,2,3,4 asking \$8,000. 253-852-6809

KONA, HAWAII OCEAN VIEW 2 bdrm, 2 bath condo plus loft. See www.konaalicoove.com. Ready for that month long vacation in paradise? Sleeps 5. Minimum stay 30 days. 10% discount to Boeing employees. \$2850-\$3500/month. Amenities include designated parking. DSL for Wi-Fi, pool, Jacuzzi and much more. 206-459-3444

## VEHICLES

2012 HONDA CIVIC 4 DOOR, silver, good condition, low miles 31,313 miles, air conditioning. Husband disabled needs to sell vehicle - no calls after 7 p.m. Downtown Everett 425-405-8515

BLACKCORVETTE350automatic,runsgreat, new battery, needs some work inside and out, T-top roof, 1981. \$8,500 call 253-217-6920

BEAUTIFUL 1982 BLACK CADILLAC Fleetwood Brougham. Beautiful black Corinthian leather. Excellent condition. 15,000 original miles. Need to sell. \$5,000 firm. 360-652-3650

2007 H-D WIDE GLIDE 96 C.I. with Vance & Hines pipes, Mustang seats with backrests. Many extra parts. \$8,500. Arlington area. Cast talks. 425-876-1365

- |             |                          |                             |                         |
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Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

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Clock Number

Address

Shop Number

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Dec. 6th!

## 751 Retirement Club October Meeting Minutes

Continued from Page 9

Car Museum in Tacoma. There is room for 25 people to ride in the union vans leaving the Seattle Hall at 9 a.m. Cost is \$10.

October 17 at 5:30 p.m. at the Seattle Hall is the Postcard Party for labor endorsed candidates including Manka Dhingra running for State Senate in the 45th District. This is sponsored by the WA State Alliance for Retired Americans and WA YELL bringing together millennials and baby boomers, the two generations that have taken center stage as their large numbers impact all aspects of society.

Last month a motion was approved to pay for a table for eight at the 2017 WSARA Senior Champion Awards Banquet on October 21 at the Seattle Union Hall. Let Jackie know if you

would like to attend.

Jackie announced the Breast Cancer walk on Saturday October 21 at Century Link Field. The Women's Committee has created TEAM 751 and is selling two styles of t-shirts at the lodge meetings.

She also encouraged everyone to consider participating in the candy drive for the White Center Salvation Army to hand out at a party that will provide a safe alternative to trick-or-treating.

**Good & Welfare:** Carl Schwartz said he was part of a group of 50 or so who went to Dave Reichart's office in Issaquah to protest his vote for the health care bill. They said they were representing the "Undertakers Association" because that is the group that would profit from the health care bill changes. A few weeks

later Dave Reichart announced he was not going to run for another term. Carl said based on that success he and others are planning to give Betsy DeVos, Secretary of Education, a similar welcome when she comes to Bellevue in a few weeks.

In recognition of October being Breast Cancer Awareness month Helen Lowe spoke about Knitted Knockers, an organization connecting volunteer knitters and crocheters with breast cancer survivors to provide soft, comfortable, knit prosthetics. They can be reached at www.knittedknockers.org and are located in Bellingham. They provide directions to make the prosthetics and also take cash donations in case you would like to help but are not a knitter.

Helen also spoke about cancer

screenings and a special discount taking place the month of October at the non-profit Ovarian & Breast Cancer Alliance. They offer many types of screenings for ovarian and breast cancer including genetic screenings available, through COLOR.COM. You need to contact your Doctor, to get a referral for the test and need to have explanations of the results.

**New Business:** None

**Unfinished Business:** None

**October Birthdays & Anniversaries:** Betty Ness celebrated her birthday and George Braun celebrated his anniversary. The club sang Happy Birthday to them.

The Fred Meyer gift card was won by Fred McQuarrie.

Meeting was adjourned at 11:40 a.m.



# FINANCIAL \$ENSE: Are You Prepared to Handle a Personal Financial Crisis?

Individuals who are married or in a committed relationship face the possibility they'll end up managing finances alone at some point in their lives. Unfortunately, the first time many experience handling complicated financial matters alone is during a personal crisis following the death or divorce of a spouse or partner.

We've prepared a list of thought-provoking questions pertaining to financial fitness and crisis preparedness. You can use these as a starting point to check how prepared you are to handle a personal financial crisis in your life. Begin by reviewing the questions, determine what you've already done, and check those items off the list. For the questions you need to address or take action on, seek the advice of professional advisors and trusted family members.

### Asset management

Do I have a clear picture of where my assets are located?

Will my retirement assets provide a comfortable retirement for my life expectancy?

Do I have a well-diversified portfolio?

Are my investments appropriate in today's economy?

Are my assets titled properly?

Do I have an emergency fund?

Am I taking advantage of techniques to reduce my taxes?

### Estate planning

Do I have a will?

Is my will current?

Have I determined what my family may owe in estate taxes?

Have I funded my estate-tax liability?

Have I explored and taken advantage of wealth-transfer techniques?

Do I wish to provide for charitable giving?

Are my power of attorney and my living will up to date?

Debt management

Do I know my credit rating?

Could I get a loan if I applied?

### Insurance

Do I have enough insurance coverage

## SCOTT

WEALTH MANAGEMENT GROUP

of Wells Fargo Advisors

to cover medical expenses?

To provide for disability/long-term care?

To provide for family members' security?

To fund estate-tax liability?

In addition ...

Have I coordinated my advisors' (attorney, CPA, banker) activities?

What changes in my life are likely to occur within the next three years?

Do I know the status of my parents'/children's financial situation and the implications for my financial well-being?

Would I be prepared for a family emergency if it happened tomorrow?

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*This article was written by Wells Fargo Advisors and provided courtesy of Scott Wealth Management Group in Portland, OR at 1-800-923-6399 or [www.scottwealthmgmt.com](http://www.scottwealthmgmt.com).*

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## Santa to be at December meetings



Santa Claus will pose for pictures with the children of District 751 members at local lodge meetings in December at the Seattle Union Hall. Free prints will be available and the photos will be posted on Flickr for members to download. Kids are also treated to a gift while members receive a ticket for a chance to win a free turkey. Plan to attend the festive meetings.

## Taking the Oath of Office

Business Rep John Lopez Jr (r) administers the oath of office to Local C Trustee John Orcutt.



District 751 President Jon Holden (l) administers the oath of office to Local A District Council Alternate Andrew Dennis.

Business Rep Wilson 'Fergie' Ferguson (l) administers the oath of office to Local A Conductor-Sentinel Derek Gottschalk.



IAM General Vice President Gary Allen (r) administers the oath of office to Local C District Council Alternates Gary Naple and Shari Boggs.



District 751 President Jon Holden (l) administers the oath of office to Local F District Council Alternates Blake Boczkiewicz and Trevor Riddle.

## \$\$ for Whidbey Charities



Chief of Staff Richard Jackson (center) presents Susan Palmer and Jon Holden with \$7,437.61 from the Whidbey Golf Tourney, which was split between the North Whidbey Help House and Helping Hands Food Bank.

## 2018 Labor History calendar just \$5

You can get your labor history all year long by purchasing a 2018 Labor History Calendar for just \$5. Nearly every day of this full-color calendar features photos of events from labor's history. The District 751 Labor History Committee has these calendars available for purchase at the Local Lodge meetings and the Everett, Seattle, Renton and Auburn Union Halls.





# EASTERN WASHINGTON

## HAMMER Training Gets Real with Programs for Boeing

IAM-Boeing Joint Programs is continually looking for ways to make the workplace safer for our members working at Boeing.

Our members working at the Hanford Site in the Tri-Cities have a nationally-recognized safety training program called the Volpentest HAMMER Federal Training Facility.

Wanting to learn more about the success of our members at the Hanford Site, IAM-Boeing Joint Programs safety staff, along with several Business Reps

that serve as safety focals, recently toured this amazing facility. Our Eastern Washington members were eager to share their success and how collaboration between management and organized labor has helped make their workplaces safer.

Two of the key components emphasized are worker involvement and a strong partnership. Many of the courses utilize Worker Trainers, who are union members serving as instructors and teaching classes one week per month for

each of the safety courses.

Joint Programs was especially interested in two simulator programs at HAMMER – the Slip, Trip and Fall Simulator and the Lockout-Tagout Simulator. Both offer unique, real-life simulation that can be applied in the workplace. Slip, trips and falls are one of the most common causes of injuries at Boeing – making this training particularly relevant.

For our facilities/maintenance members, proper lockout-tagout training is critical and could save lives.

Joint Programs is exploring the possibility of replicating some of these training techniques, as well as the simulators - all with the goal of making the workplace safer at Boeing.



Business Rep Dena Bartman tries out the slip, trip, fall simulator.

IAM-Boeing Joint Programs staff and Business Reps listen to training provided at HAMMER.



## Machinists Visible at Grand Coulee

Our members from Local 1123 help maintain the Grand Coulee Dam. Business Rep Steve Warren attends the monthly meeting to hear concerns and deal with any issues that may have arose in the workplace.

In October, members asked if the union could bring a case of frisbees and yoyo's and other visibility items. The items were used in giveaways at the Coulee Football Youth Association banquet, which Machinists Union member Benjamin Palma helped put together and handed out recognition awards. Member Mike Gause also helped with the banquet. The Machinists banner was proudly displayed and the giveaways were a hit with the kids. Just another way Machinists are giving back to the community and promoting unions in our communities.



Business Rep Steve Warren (l) talks with Levi Mitchell, who was working on a lift gate seabolt assembly for Grand Coulee Dam.



IAM-Boeing Joint Programs Administrators, along with Business Reps that are safety focals, hear a presentation on lockout-tagout training at HAMMER.

## Halloween on the Line



Business Rep Steve Warren walked the line to support striking United Steelworkers at the HECLA Lucky Friday Mine in Northern Idaho on Halloween. These members have been on strike since March 13 and remain united in their quest for a fair contract. Several picketers showed up dressed as skunks with signs "Something stinks at TECLA." The Halloween rally invite noted "Wear a costume, wear a mask. Come tell Hecla to kiss your a#\$!!"



Machinists Union members at Grand Coulee helped organize the Coulee Football Youth Association banquet and provided union visibility items to the kids.

## Machinists Turn Out for 25th Spokane Labor Rally

A delegation of Local 86 Machinists took part in the 25th annual Spokane Labor Rally on Oct. 18.

The Labor Rally is a yearly tradition for the Spokane-area labor movement, where union members and their families meet and mingle, enjoy some good food and drink, and hear from labor-endorsed candidates in the Spokane community.

"It's a great opportunity for union members to meet with candidates face-to-face and talk about issues that are important to working families," said Business Rep Steve Warren. "Everyone walks away energized, a little more educated, and ready to vote for people who are going to stand up for working families in our state and locally."



Machinists Union members who attended the annual Spokane Labor Rally at the Spokane County Fairgrounds.